

ANNUAL MEETING

**Reports of Church Officers,
Standing Committees and
Parish Organizations, with
Financial Statements for 2018**

Sunday, February 17, 2019



ST. GEORGE'S
ANGELICAN CHURCH

168 Wilton Street

Winnipeg, Manitoba R3M 3C3

(204) 453-5642

Diocese of Rupert's Land

ACKNOWLEDGEMENT OF TREATY 1 LAND

We acknowledge that we meet and work on Treaty 1 Land, the traditional land of the Anishinaabe, Cree, and Dakota people and the homeland of the Metis Nation. We are grateful for their stewardship of this land and their hospitality which allows us to live, work and serve God the Creator here.

**PARISH CHURCH OF ST. GEORGE, CRESCENTWOOD
ANNUAL GENERAL MEETING FEBRUARY 17, 2019**

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The Diocese of Rupert's Land

The Right Reverend Geoffrey Woodcroft
Bishop of Rupert's Land

January 2019

To the attending members of Rupert's Land Annual Meetings

Dear Friends in Christ,

I bid you rich blessings in the name of Jesus Christ for the Body which bears his name. May you receive wisdom, patience, and discernment as you work toward the ministry and mission within which you have been called.

As your community reflects on the work of the past year, I hope that you will offer thanks to God through one another for the gifts given for ministry. I hope that you will heed Jesus' call for us to give thanks for one another, and loving one another as Christ loves us.

As your community sets the course for the new year, I pray that you will invite every disciple into sharing hope, offering gifts of all manner of things, and dreaming out-loud the myriad of possibilities that God continually places before us in all parts of our neighbourhood. I pray that your invitations are embraced by all as God's call to holy activity. The kingdom has come near, and we are here to draw attention to its beauty and activity.

As you prepare to venture into a new time, I ask that you genuinely inspire one another. Mirror for one another the beauty and value you perceive in the other. Build-up one another for the ministry disciples do in the world, greeting one another in peace, and committed in daily prayer, study and reflection. Get to know one another better, deeply listen to the message God brings to you through one another, and remember that in Christ we are never alone.

I, along with Rupert's Land staff, are committed to doing our best to help you maintain a healthy community of disciples, to the end that ministry and mission flourish as a result of your activity, imagination and creativity.

Yours, in Faith,

A handwritten signature in blue ink, appearing to read 'Geoff Woodcroft'.

The Rt. Rev. Geoff Woodcroft
Bishop of Rupert's Land

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PARISH CHURCH OF ST. GEORGE, CRESCENTWOOD

ANNUAL MEETING OF ST. GEORGE'S MEMORIAL FUND, INC.

Sunday, February 17, 2019 following the 10:30 am Worship Service

ANNUAL MEETING OF THE CONGREGATION OF THE PARISH CHURCH OF ST. GEORGE.

Sunday, February 17, 2019 following the Annual Meeting of the Memorial Fund Inc.

AGENDA

Call to Order

Opening Prayer – Prayers for the Faithful Departed

Introduction by The Venerable Simon Blaikie

Appointment of Chair

Announcement re: the number present who have signed the Declaration of Church Membership

Appointment of Secretary

Draft Minutes of the Annual Meeting of 2018

Motion: That the Minutes of the Annual Meeting of 2018 be adopted.

The Incumbent Priest's Report

The Report of the Wardens

Motion: That the report of the Corporation be received

Approval, Acts of Parish Council, 2018

Motion: That the Acts of Parish Council, 2018, be approved

Other Reports

Motion: That the reports contained in the printed document ANNUAL MEETING: Reports of Church Officers, Standing Committees and Parish Organizations, with Financial Statements for 2018, Sunday, February 17, 2019 be received

Financial Statement of 2018

Motion: that the preliminary statements be received

Budget 2019

Motion: That the budget presented at this meeting be received and approved

Report of Nominating Committee

Motion: that the report of the Nominating Committee be accepted as circulated

Appointment of Auditors

New Business

Courtesies

Adjournment

**St. George's Memorial Fund Inc.
Notice of Annual Meeting**

Please note the annual meeting of St. George's Memorial Fund Inc. will take place on Sunday, February 17th, 2019, at St. George's Anglican Church immediately preceding the Annual General Meeting of the Parish. Please join us as you are able.

The members of the parish shall:

1. Receive a report from the Directors of the Corporation.
2. Receive and approve the Financial Statements of the Corporation.
3. Appoint auditors of the corporation.
4. Conduct such election(s) of Directors as are required by the by-laws of the Corporation.
5. Other business.
6. Ratification of actions of the Directors.

Dated: January 14th, 2019

Brian Kirk,
President

REPORT OF THE NOMINATING COMMITTEE – St. George's Memorial Fund Inc.

The Directors of the Memorial Fund are:

- The Rector
- The Two Wardens of the Church
- Four other Directors (who are not members of Parish Council), to be elected by the Parishioners at a meeting of all the Members of the Memorial Fund.

Listed below are last year's elected members:

Ms. Alison Dennis	Term to expire	Annual General Meeting 2020
Mr. Matthew Hudson	Term to expire	Annual General Meeting 2021
Mr. James Kirk	Term to expire	Annual General Meeting 2022

Those returning to fulfill their terms are:

Ms. Alison Dennis, Secretary
Mr. Matthew Hudson, Treasurer
Mr. James Kirk, incoming President

Nominated for a four (4) year term is: Mr. Alan McLaughlin

Any other nominations must be submitted in writing and delivered to the Wardens of the Church one full week prior to the Annual Meeting date of February 17, 2019. Each nomination, in writing, should contain the name of the candidate, a proposer, a seconder, and acknowledgement by the candidate that he or she will serve, if elected.

Thank you.

**MINUTES OF THE ANNUAL MEETING
OF
THE PARISH OF ST.GEORGE, CRESCENTWOOD
SUNDAY, FEBRUARY 11TH, 2018**

2018 ANN 01 Call to Order

Dr. David Punter called the meeting to order.

2018 ANN 02 Opening Prayer and Prayers for the Faithful Departed

Incumbent Priest Venerable Simon Blaikie led the opening prayer and the prayers for the faithful departed during 2017.

2018 ANN 03 Introduction by the Venerable Simon Blaikie

Simon welcomed the congregation to the meeting and thanked everyone for their support throughout the year. He also thanked everyone for their patience with the slight delay due to length of the Memorial Fund meeting held before the AGM.

2018 ANN 04 Appointment of Chair

David Punter was appointed Chair by consensus.

2018 ANN 05 Present

Brenda Cotton confirmed that 53 parishioners signed the Declaration of Church Membership in the Record of Attendance book that is kept in the Church Office.

2018 ANN 06 Appointment of Secretary

It was:

Moved by: Dean Melnychuk

Seconded by: Keith Waugh

"That Kristin Anderson be appointed Secretary of this meeting"

CARRIED

2018 ANN 07 Draft Minutes of the Annual Meeting of 2017

The Draft Minutes of the Annual Meeting held February 27, 2017 were circulated to parishioners in advance of the meeting.

2018 ANN 08 Motion

It was:

Moved by: Peter Flynn

Seconded by: Matthew Thomson

"That the Minutes of the Annual Meeting of February 27, 2017 be adopted"

CARRIED

2018 ANN 09 The Incumbent Priest's Report

The report of the Incumbent Priest, Simon Blaikie, is on page 13 of the Annual Meeting Report for Sunday, February 11, 2018.

2018 ANN 10 The Report of the Wardens

Colleen Silk and Andrew Thomson, Wardens, referred to their Report on page 14 and 15 of the Annual Meeting Report for Sunday, February 26, 2018. They also thanked everyone for their contributions to St. Georges.

2018 ANN 11 Motion

It was:

Moved by: Keith Waugh

Seconded by: Margo Foxford

"That the reports of the Corporation be received."

CARRIED

2018 ANN 12 Approval, Acts of Parish Council, 2017

No comments or concerns were raised.

2018 ANN 13 Motion

It was:

Moved by: Roger Dennis

Seconded by: Christy Little

"That the Acts of Parish Council, 2017, be approved."

CARRIED

2018 ANN 14 Other Reports

It was noted that the notes from parishioners on 22 were meant to convey the heart felt messages received but unfortunately were partially cut off the page.

The Hospitality Committee report on page 32 and 33 identified some ideas and activities that could be implemented to support Parish life. They remain ideas, as the committee is not currently active and is looking for a new chair.

Colleen Silk provided a verbal Christmas Dinner Report – it was a huge success and enjoyable evening. Thank you to all who participated in organizing the dinner and your help will be needed in the upcoming year.

Questions about Property Committee report on page 35 and 36 related to the new West (Grosvenor) doors being planned with automatic open buttons and subsequent buttons on other doors to ensure ease of access to the sanctuary. The cost is estimated to be \$35 000 and will be covered by the Memorial Fund. The report identifies that the clapper fell off the bell and additional assessment is required to determine extent of damage and if structural supports are needed for the bell.

George Bush observed that the Cubs and Scouts seem to be active but aren't involved in the church community. Collen Silk identified that have been approached in the past but weren't interested. They could be asked again this year.

2018 ANN 15 Motion

It was:

Moved by: Paul Corby

Seconded by: Christy Little

"That the reports in the document ANNUAL MEETING: Reports of Church Officers, Standing Committees and Parish Organizations for 2018, with financial statement for 2017, Sunday, February 11, 2018 be received."

CARRIED

2018 ANN 16 Financial Statements of 2017

Ted Cotton reviewed the Finance Report 2017 and Preliminary Statements handed out at the meeting. Revenue and Expenses show a preliminary Net loss of \$3 009 for 2017. This was very favourable to the 2017 Budget. The report highlights the significant differences from the Budget –

- Preliminary Expense is \$40,524 favourable.
- Fundraising is \$8,605 favourable to the 2017 Budget due to the Garage Sales.
- Regular Offerings is \$31,600 favourable;
- there is higher Identified Giving and Special and Designated.
- Preliminary Expense is \$3,419 favourable to the 2017 Budget.
- Property is \$1,395 unfavourable; this is largely higher General Maintenance and Water costs.

The statements have not yet been reviewed by the Auditors. The Final 2017 Financial Report can be expected in the May 2018 issue of "byGeorge!".

2018 ANN 17 Motion

It was:

Moved by: Ted Cotton

Seconded by: Andrew Thomson

"That the preliminary financial statement for 2017 be received."

CARRIED

2018 ANN 18 Budget 2018

Ted Cotton reviewed the 2018 Budget that was handed out. Parish Council approved a Budget with a net loss of \$39 793 for submission to the Annual General Meeting. The most significant 2018 budget items are: \$15 000 more in identified giving than the 2017 budget, \$5,000 more from the Garage Sales than the 2017 Budget, a small increase in interest earned on investments based on advice from the financial institution, higher overall staffing and related costs to recognize the higher cost of living, \$3,200 for the auditor's review, and higher natural gas and electricity costs to recognize the potential for normal weather and higher energy rates.

2018 ANN 19 Motion

It was:

Moved by: Ted Cotton

Seconded by: Allan Silk

"That the budget presented at this meeting be received and approved."

CARRIED with one abstention

2018 ANN 20 Report of the Nominating Committee

Ted Cotton referred to the Report of the Nominating Committee provided. He highlighted a change being made to the Deputy Warden position. To reduce the time commitment from 4 years to 3 ½, we will try an election the fall at a Parish Meeting.

2018 ANN 21 Motion

It was:

Moved by: Ted Cotton

Seconded by: George Bush

"That the report of the Nominating Committee be accepted as circulated."

CARRIED

2018 ANN 22 Appointment of Auditors

Ted identified that there are now fees associated with the auditor due to a change in policy by the Exchange Group. The fees are less than market price and the firm continue to do stellar work for St. Georges.

It was:

Moved by: Ted Cotton

Seconded by: Andrew Thomson

"That the Exchange Group Chartered Accountants LLP be appointed as auditors for 2018."

CARRIED

2018 ANN 23 New Business

None

2018 ANN 24 Courtesies

Appreciation was expressed to:

- Meeting today is on Treaty 1 Land, the traditional land of the Anishinaabe, Cree and Dakota people and the homeland of the Metis Nation. We are grateful for their stewardship of this and the hospitality which allows us to live, work and serve God the Creator here,
- Parish Council for providing lunch today and for Colleen and her team that put it together.
- Collen Silk for her service as Warden. She will serve as past warden for upcoming year.
- Heulwen Jones for her service as Honorary Solicitor. This role will be taken on by Alexandra Johnson and Greg Hawrysh.
- Gwyneth and Keith Jones for all the work they do related to coffee and tea on Sunday
- Cheryl and Darryl Ferguson for the stellar work they do for the Sunday School Program.

2018 ANN 25 Adjournment

It was:

Moved by: Allan Silk

"That the Meeting be adjourned".

The Meeting was adjourned at 1:20 p.m.

David Punter, Chair

Kristin Anderson, Secretary

WELCOMED INTO THE CHRISTIAN FAMILY

During 2018 the following were entered in the Baptismal Register:

**James Harold Weselake Colbourne
Harrison Eli Weselake
Christine Long
Taylor Nicholas Heshka
Dylan Clifford Mervin Cummine
August Rene Debusschere
Rowan Mary Dillon**

CONFIRMED

During 2018 the following were entered in the Confirmation Register

nil

MATRIMONY

During 2018 the following were united in marriage and entered in the Marriage Register:

**James Andrew Sawyer Binkley and Kathleen Margaret Hooker
John David Weselake and Christine Mee Fong Leong
Connor Neal Blaikie and Robyn Nicole Labelle**

THE FAITHFUL DEPARTED

During 2018 the following were entered in the Burial Register:

**Kathleen Mary Smith
Elizabeth Lowe Smith
William Edgar Duff
Peter Herbert Dubiensi
Nicholas Adam Richardson
John Derek Riley
Fay Maureen Alward
Colleen Roberta Jessiman
John F. S. Hughes
Kathleen Bouchat
Peter Scott Morse**

**+ Grant unto them, O Lord, eternal rest
and let light perpetual shine upon them +**

COMMUNITY STATISTICS FOR 2018

Households	127
# (identified givers)	105
Baptisms	7
Confirmations	0
Reaffirmation of Baptismal Vows	0
Marriages	3
Funerals	11

SUNDAY ATTENDANCE AVERAGES

Year's Average	79
Between October and May	95
July and August	44

Personal Care Home services

Tuxedo Villa (8)	46
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FESTIVAL ATTENDANCE

Ash Wednesday 12 Noon & 7:30 pm	42
Maundy Thursday	67
Good Friday Stations	52
Good Friday Meditation	73
Easter Sunday	185
Ascension Day	36

Nine Lessons & Carols	358
Christmas Eve pageant	141
Christmas Eve Late service	91
Christmas Day service	42

AVERAGE ATTENDANCE 2017

Service	Number of Services	Av Attendance
12:00 Noon	51	6
10:30 am	50	79
Evensong	4	42

OCCASIONAL SERVICES

Home Communion to Shut-Ins	Visits	# People
	54	137

TEN YEARS OF STATISTICS - Community Statistics

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
a. Households	230	224	233	221	202	184	182	164	146	129	127
b. Envelope #s	181	209	200	191	191	144	154	134	130	113	105
c. Baptisms	3	0	2	0	2	5	4	5	7	1	7
d. Confirmations	9	0	6	0	5	0	1	0	0	4	0
e. Reaffirmation of Baptismal Vows					4	0	0	0	0	0	0
f. Marriages	0	1	3	1	2	1	3	2	1	0	3
g. Funerals	20	12	5	6	9	9	6	12	8	10	11

Sunday Attendance

a. Year Average	114	95	98	106	102	101	100	101	88	76	79
b. Oct to May	132	97	113	110	119	105	107	106	100	89	95
c. July/August	54	49	48	58	46	57	50	45	53	39	44

Personal Care Home Services

Tuxedo Villa	62	67	56	56	58	38	38	45	45	45	46
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Festival Attendance

Easter Sunday	253	237	220	243	214	212	165	206	192	185	203
Christmas Pageant	137	136	126	143	140	152	161	118	121	97	141
Eve late service	144	128	133	137	119	128	96	94	94	108	91
Christmas Day	56	36	27	50	30	53	36	33	42	26	42

Pastoral Offices

Weddings	1	3	1	2	1	3	2	1		0	3
Funerals	20	12	5	5	9	9	6	12	8	10	11

Incumbent's Reflection for AGM 2019

I begin this year's reflection with a deep sense of gratitude for every person who calls St. George's their spiritual home. Your presence in the Body of Christ as it assembles in St. George's is important to the overall health of the church and we as an assembly are blessed by each one of us offering our gifts to God as well as each other. In a recent reading from the Gospel according to Luke we are taught that we are all equal members of the one body and that without all of us we are diminished. So...thank you for your witness and generosity.

As I reflect on 2018, I am grateful for having an opportunity to rest and refresh while undertaking a three-month sabbatical. This was made possible in no small part by Rev. Canon Dr. Peter Flynn who assumed pastoral care for the parish during much of my absence. I remember warmly the baptisms during the year, and I remember the life and witness of those that died. I am thankful for the ministry of Colleen Silk who will, at this AGM, step away from serving on the Corporation. I am grateful for the pastoral care ministry of Gwyneth Jones. I certainly enjoy travelling with her during Easter and Advent bringing Communion to our shut-ins. I am thankful for our choir and its leader Rick Morgan. Saturday morning conversations between Rick and I are a great start to my weekend.

You may not know this but every morning when I say the daily office I pray for the health and wellbeing of our parishioners. Our parish list has 9 pages which means at a minimum I am praying for you once every 9 days. In your own prayer lives I encourage you to adopt a similar practice. We all need prayer.

As I look ahead at 2019, I recognize that it will be a year of opportunities and challenges. We must approach both with a profound sense of abundance. Let 'scarcity' not enter our thoughts and conversations. Our Lord Jesus Christ will lead us to where He wishes us to go if we have the courage and tenacity to follow. Let us never forget the love that Jesus has for us all. I know that God is with us every moment of our lives. I encourage you to look for the presence of Christ in all aspects of your lives. May God continue to bless you and keep you near and dear to God's heart.

Yours in Christ,
The Ven. Simon Blaikie
Incumbent
The Parish Church of St. George

REPORT FROM THE WARDENS

We at St. George's are truly blessed. We are a loving and generous people who actively use our time, talent and treasure to be the visible presence of Christ in our community and to all who enter our doors, be it on Sundays or throughout the week. We have much to celebrate and for which to be thankful.

A few highlights include:

- The wonderful combination of fellowship and fundraising generated at the parish's Garage Sale, Tea & Closet Sale, and Christmas Dinner. Many thanks to Geri Morgan, Hollie Andrew, Colleen Silk, and John Peterer for their leadership of these events;
- The sponsorship and support of the Tesfay Family, who arrived from Eritrea in October; and our continued care for the Alzayyat Family, who arrived from Syria in June of 2016. Rick Morgan and a number of our parishioners continue to remain in close contact with them, offering help and support in a variety of ways;
- The tremendous support our parishioners give to Mission and Ministry projects, including West Broadway Community Ministries, the Christmas Cheer Board, and King Edward and Norquay Schools.

The Wardens, together with our Rector, Simon, constitute the Corporation, the legal body responsible for St. George's parish. Corporation meets monthly or more often as need arises to provide for the care and oversight of parish affairs.

The Corporation also participates as members of St. George's Memorial Fund who, with those elected annually at the Parish AGM, steward this most important Fund established for the care and maintenance of our beautiful building.

Simon took a three month sabbatical leave at the beginning of May, returning after a month's holiday in August. We were lovingly cared for during this time by the Rev. Rod Sprange, a former parishioner, and our Honorary Assistant Peter Flynn.

During the year, our Parish Administrator, Marian Groce took some additional time away for her second knee replacement. During this time, the office operations were ably covered by Mary Smith and Ludmila Gopfert.

Work continues with the parish planning process, begun two years ago. In the spring and fall of 2017, all parishioners were invited to a series of "ideas meetings" facilitated by members of Parish Council. The information gathered at those meetings helped Parish Council develop four priorities for our parish. They were:

1. Seek more revenue generating uses for the building;
2. Explore the needs of the community through contacts with nearby schools, the city and the province;

3. Foster diversity in the parish;
4. Simplify our services further in the context of our traditional worship.

In March 2018, the leadership of the parish, including various committee representatives and some staff gathered for a retreat day to explore these priorities in greater detail. A report of the day's work was created and presented to Parish Council in April. Members of Corporation each shepherded one of the four Priorities. Andrew helped draft a report on Priority 1, created with input from members of the Parish Council and the Property Committee, and presented to Council in September. Colleen together with Kristin and Simon worked on Priority 2 helping to strengthen our relationship with Kelvin and Grosvenor schools, as well as neighbours near the church. Ted completed the Accessibility policy now posted on our website as part of the work on Priority 3. Brenda Cotton also assisted in this area helping us better communicate our parish's Treaty 1 Land statement acknowledging our historic relationship with our Indigenous brothers and sisters. We also worked to increase awareness of our hearing support system. Simon, together with the Worship Committee took responsibility for Priority 4, and various ideas were implemented in our worship services during the year.

As individual financial support to the parish is declining, the parish will need to explore creative ways for our building to generate greater streams of revenue. Currently, only 4% of our revenue comes from building rentals. In March, we will hold a second Parish Council retreat day, where we will further brainstorm ideas for revenue generation utilizing our building and property.

We extend our thanks to many people, including:

- Simon, whose ministry helps us to be the light of Christ in our day to day lives and whose pastoral care brings comfort to those unable to worship with us regularly;
- Colleen Silk, Past Warden, for her continued counsel and thoughtful guidance throughout the past year;
- Peter Flynn for his generous support in ministry, worship and education in our Parish;
- Rick Morgan, and the members of the choir, whose musical ministry enriches our worship, and lifts our hearts, minds, and souls in praising our Creator;
- Cheryl and Darryl Ferguson, for the care and love they provide our children and to their Christian education each week in the Church School;
- Marion Groce, whose knowledge, talent and skill is invaluable for the operation of the parish;
- Darren Klein, whose commitment and care, ensures our building always looks its best;
- Brian Kirk, for his leadership and long service as Memorial Fund chair;

- Allan Silk, and the members of the Property Committee, who are working to ensure our building receives the needed care and maintenance for a building now 60 years old;
- And lastly, but most important of all, the many parishioners (and their families and friends) who volunteer on committees and support St. George's various parish activities throughout the year.

We appreciate the support, prayers and wisdom offered us by parishioners. 2019 will be a pivotal year in the life of St. George's parish, as we work to discern our parish's role in an ever-changing world. What is certain is the knowledge that all things are possible through our Lord and Saviour, Jesus Christ.

Respectfully submitted,
Andrew Thomson and Ted Cotton, Wardens

The Acts of Parish Council, 2018

The following are motions dealt with by Parish Council in 2018

Routine motions (such as accepting a meeting agenda, passing minutes and statements, motions to adjourn, and procedural motions) have been excluded from this list.

January, 2018

Motion: It was moved by Ted Cotton and seconded by Colleen Silk that Parish Council submit a 2018 budget to AGM with a net loss of \$39 793.

Carried.

February, 2018

nil

March, 2018

nil

April 2018

nil

May 2018

No meeting/no quorum

June, 2018

Motion: Parish Council approval of the disbursements from the Garage Sale and Closet proceeds as submitted by the Garage Sale committee; \$200 to Darren Klein for all his hard work; and \$18,000 to the operations of the church. This was moved by Geri Morgan and seconded by Colleen Silk.

Carried.

July and August, 2018 – The Parish Council is in recess for the summer.

September, 2018

Motion: “Be it resolved that Parish Council approves the Parish of St. George, Crescentwood Financial statements report for the year ending 2017, prepared by The Exchange Group dated July 23, 2018.”

Carried.

Motion: “Be it resolved that Parish Council accepts the Mission and Ministry Committee’s proposal to sponsor a refugee family for one year, beginning in the fall of 2018.”

Carried.

October, 2018

Motion: Appraisal for Insurance. It was moved by Ted Cotton and seconded by Mary Beth Barker “to engage Keystone Valuation to do 2018 appraisal with the cost not to exceed \$2 500. **Carried**

Motion: “Be it resolved that the Eritrean Committee be authorized to spend up to \$1 000 from the general refugee account to set up the apartment for the Eritrean refugees. and up to 2 months’ rent (not to exceed \$3 000), if required, before other funding is received.”

Carried

November, 2018

nil

December, 2018

Motion: It was moved by Geri Morgan and seconded by Colleen Silk that \$7 000 from Garage/Closet Sale funds be moved to general operating funds.

Carried

WORSHIP

REPORT OF THE WORSHIP COMMITTEE

The Worship Committee is structured to support the incumbent priest in an advisory capacity with respect to the order of worship within the parish. It is composed of the Incumbent, the Music Director, and one representative from each of: the Choir; the Altar Guild; the Servers; the Lectors, Intercessors, and Administrants; the Sidespersons; and the Liturgical Coordinators. In addition, there are to be 4 members of the congregation at large, 2 of whom are to be between the ages of 18 and 30. As of January 2019, the 4 “members at large” positions are unfilled.

In 2018, regular meetings were held in the months of January to May and September to December. In addition to discussing the scheduling and order of all services for the year, the committee considered feedback on the introduction of alternative Eucharistic prayers, the possibility of introducing alternative intercessional prayers, and reaction to the use of an omni-directional microphone during the homily on Children’s Sundays. A highlight of the year was the introduction of a service of Readings and Music for the Easter Season, at 4:00 on the second Sunday of Easter.

The Committee continues to try to ensure that worship is conducted in an ordered and reverent fashion that meets the spiritual needs of parishioners and guests. We are open to comment and suggestions from members of the congregation on all matters related to worship services, and encourage you to share your thoughts by contacting any of the committee members.

Respectfully submitted,
Roger Dennis, Chair

REPORT OF THE ALTAR GUILD

The Altar Guild is responsible for the care of the Vessels for the Eucharist, Chancel, Side Altar, Prince of Peace Chapel and Fair Linens. Each week requires regular housekeeping duties and preparation for the services as directed by the clergy.

In 2018, there were 27 active members assigned to three teams led by team captains Donna Dawson, Elizabeth Punter and Sandra Hartt. These teams rotate duties monthly over ten months of the year. Christy Little, Honorary Associate, continues organizing the duty roster for July and August, which consists of all regular Altar Guild duties as well as “Greeters” and “Sidespeople”. Sally Corby organized the Christmas and Easter Services’ schedules.

There are currently 12 Honorary Associates (retired members), and we welcome Lily Conway and Erla Wankling, and thank them for their many years of service as active members. We are pleased that Erla will continue in her role as a member of the Fair Linens team. We especially remember Fay Alward and Kay Smith, former altar guild members who have passed away during this past year.

Cathy Dewar, Supplies Convenor, manages the inventory and ordering of candles, wafers, wine and housekeeping supplies. Elizabeth Punter, Linen Convenor, is responsible for the care of Fair Linens and has a team of 6 volunteers scheduled by Sandra Hartt to help with these duties. Brenda Cotton and Donna Dawson decorated the church for the Harvest Festival. Kristen Anderson acted as secretary for the 2018 Altar Guild Annual General Meeting. Thank you to Elizabeth Punter and Barbara Rempel for their assistance with the candles during Sandra Hartt's absence. Andrew Thomson once again led in the meticulous decorating of the church for the Christmas season. The tree in the Narthex was updated this year, now decorated in a gold theme complete with a new tree skirt. Many thanks to Andrew for keeping the brass clean throughout the year.

Brenda Cotton, Flower Convenor, ordered flowers and organized a team of volunteers to arrange the Sunday flowers. Brenda also beautifully arranged the lilies at Easter, the new service, (Readings and Music for Easter), and the poinsettias at Christmas. Gwyneth Jones continued in the position of coordinator for the delivery of the Sunday flowers to the sick, shut-ins, bereaved, and those celebrating special occasions. Various members of the congregation undertook delivery of the flowers as required. The delivery of the flowers is most welcome, and they act as a reminder throughout the week that the parish family keeps them in their thoughts and prayers. Please speak with Gwyneth Jones if you would like to assist with the delivery of the flowers, as more volunteers are required for this worthwhile ministry.

Margo Foxford, Coordinator of the Designated Fund for Memorial Flowers, maintained a list of donors to the fund and arranged for the names of the deceased to be included in the weekly service leaflet. Thank you to members of the congregation who made memorial donations toward the Sunday flowers, the Easter lilies and the Christmas poinsettias.

Barb Rempel, as Past President and Sheryl Thomson, President will chair the Nominating Committee for 2019.

The members of the Altar Guild met on two occasions in 2018: for the making of palm crosses on Saturday, March 24 and for the Annual General Meeting on Sunday, November 18, 2018. The Honorary Associates continue to be invited and are warmly welcomed at both of these events.

We give thanks to Simon for his continued support and guidance, and to Marian for all her assistance that she so generously provides. Thank you to Brenda, Gwyneth, Cathy, Christy, Barbara, Donna, Sally, Kristin, Margo, Sandra, Elizabeth, all the members of the Altar Guild, flower arrangers and flower deliverers for their hard work and support in 2018.

Respectfully submitted,
Sheryl Thomson
President

ANNUAL REPORT – ST. GEORGE’S CHOIR 2018

Our group of 30 singers work very hard to provide music on Sundays and other occasions during the church year at St. George’s. Alex Owen, Stewart Owen, Geoffrey Owen and Alexandra Johnson have joined the choir. And we still have six trebles singing – so our numbers are pretty good!

In addition to singing at our regular Sunday morning services, we had Choral Evensong several times during the year. The congregation is never large, but the services usually attracts a few visitors as well.

- Evensong during Epiphany on January 21
- Evensong during Lent on March 18
- Evensong during Pentecost on September 16
- Evensong for on October 21

We also sang at a number of other special services:

- February 14 - Ash Wednesday
- March 29 and 30 for Maundy Thursday and Good Friday
- April 1 – Choral Eucharist for Easter Day – *Darke in F*
- April 8 – a new service – Readings and Music for the Easter Season. About 60 people attended this service which had not been done before at St. George’s. We will do this service again in 2019.
- April 14 – Choral Eucharist for the 40th wedding anniversary celebration of Rick and Geri Morgan
- May 10 – Choral Eucharist for Ascension Day – *Mass in C* by John Ireland
- May 27 – Choral Eucharist for Trinity Sunday -- *Mass in C* by John Ireland
- June 16 – wedding of Kathleen Hooker and James Binkley
- November 25 – Choral Eucharist for The Reign of Christ - *Mass in C* by John Ireland

- in December, the annual Festival of Nine Lessons and Carols was presented on the Third Sunday of Advent. Great attendance.
- December 24 – Choral Eucharist for Christmas Eve – *Darke in F*

The Minnesota Boys Choir provided music for the morning service of June 24 (Birth of St. John the Baptist) and sang a concert at the church in the afternoon.

We sang at the funerals of Rev. Bill Duff (former Rector), Nicholas Richardson, Fay Alward and Peter Morse. The commitment of choir members to sing at funerals is an important ministry.

A choir “welcome back” bar-b-q was held at Rick & Geri Morgan’s home in September.

We’ll continue to provide traditional Anglican music in 2019 and thanks for being a parish that supports and appreciates this type of worship.

G.F. (Rick) Morgan

Organist and Director of Music

2019 AGM

Liturgical Coordinator Committee

The purpose of the Liturgical Coordinator Committee is to ensure an individual, knowledgeable in all facets of the worship service, is present to coordinate the many activities which take place and to complete the necessary preparations, thereby maintaining a smooth and orderly flow during each service.

A Liturgical Coordinator is scheduled for each Sunday service (10:30am) throughout the calendar year. Liturgical Coordinators are also present for Evensong and all other special services including the Festival of Nine Lessons and Carols, Ash Wednesday, during Holy Week and Ascension Day. Often, a Coordinator is present for weddings and funerals.

In 2018, the Committee began with the same members as in previous years and included David Cooke, Roger Dennis, Andrew Thomson and myself; each serving as a Coordinator on a rotational basis. We also welcomed Donal Allen and Geoffrey Owen as new additions to the team. To each of them, I would like to extend my sincere thanks and appreciation for their support. Their dedication, commitment to excellence, attention to detail and willingness to fill in when another member is unexpectedly away, is much appreciated.

As we began 2018, we continued to experiment with the use of a ‘floor’ microphone – rented from a local business – for services involving the Sunday School,. This unit provided some assistance in hearing the comments of members of the Sunday School during their homily. However, it was only somewhat successful, and several different placements of the microphone were tried to find the optimal solution. Late in the year, the church was the happy beneficiary of a new ‘floor’ microphone, generously gifted to the parish by the rental company. We continue to try different placements to find the best location to aid in hearing the children’s contributions.

In December, Matthew Thomson undertook a full review of the entire sound system and reset all volume and tone levels for each microphone. The results have been a significant improvement, although fine-tuning of the system will continue into 2019 to ensure each is set so every participant in the service can be heard clearly by all parishioners.

The Liturgical Coordinator Committee continues to be strong in spirit albeit small in numbers. The Committee is always eager to have additional parishioners join. As such, I encourage anyone who may be interested, to speak with myself or Simon about joining this important ministry. It requires only a small commitment of time, and a desire to attend to details to ensure the service proceeds smoothly.

Respectfully submitted
Christopher Thomson
Chair, Liturgical Coordinator Committee

LECTORS, ADMINISTRANTS, INTERCESSORS 2018

As usual, our St. George's lectors, intercessors, and administrants have done their duties with a diligence and competence that is much appreciated by the congregation in general, and me in particular. Not having to worry about whether there will be a reader coming forward at the correct time, or if an intercessor will turn up unprepared is a great relief. I am particularly grateful for those who fill in at short notice in the summer when, as we all know, "things" come up that keep us from church. We are very short of administrants; If anyone feels able to take on this ministry, please speak to Simon. If anyone would like to be on the lectors' list, or to be an intercessor, let me know and I would be happy to include you. And all of you: thank you for getting your own substitutes when you can't be present for some reason. Marion hasn't time to go searching and usually people are happy to do a swap. And then, of course, tell the office that the change has been made so that the leaflet can have the correct names in it.

Christopher Thomson continues to co-ordinate the lists of participants in the services, and it has been working very well. We are grateful for his efforts, and for his tactful prodding that get us organized sooner than we might otherwise manage.

Respectively submitted
Mary Thomas
Head Lector

REPORT OF THE MEMORIAL FLOWERS

The flowers that beautify the sanctuary of St. George's Anglican Church - Crescentwood each week are to the glory of God. These arrangements also have other benefits. Flowers with special colours reflect the theme of the liturgy on special services such as Harvest, Remembrance Day, Easter, and Pentecost. The absence of flowers has an impact on the services of Ash Wednesday, Maundy Thursday, and Good Friday. Flowers are in memoriam of loved ones. Flowers provide comfort and contact with the church family when delivered after the service.

Appreciative thoughts are expressed in the many thank you cards from parishioners who have received flowers from the Altar at St. George's. Recipients of the flowers frequently express their thanks, feeling a connection to the church family. The flowers may provide comfort to the grieving, best wishes for recovery, congratulations, an expression of thanks, or a reminder that a shut-in is missed.

On behalf of the Flower Arranging Committee, I'd like to express thanks to those parishioners who contribute to the Memorial Flower Fund, as well as to the lilies and poinsettias. Thanks to Grant Park Coop for providing the flowers each week, as well as the Easter lilies and poinsettias.

After the service, members of the Altar Guild wrap the flowers weekly. Volunteers, on a yearly roster, coordinated by Gwyneth Jones, deliver the flowers to the sick, shut-ins, and others identified in consultation with the Rector. Margo Foxford facilitates the receipt of Memorial Flower contributions and forwards the names in memoriam for print in the bulletin. Thank you to all these volunteers! Thank you to Darren Klein, our custodian, for his help in facilitating the flower delivery each week. Thank you to Marian Groce, our

administrative assistant, for processing the payment of our flower delivery invoices.

Above all, I'd like to thank the other members of the flower arranging committee: Donna Dawson, Barb Kirk, Christy Little, and Margo Foxford. As we continue to serve on this committee, we do important work that matters. Parishioners wishing to offer their time and talents in flower arranging may contact the Coordinator (at 204 488 3606).

Respectfully submitted,

Brenda Cotton

Coordinator, Flower Arranging Committee

January, 2019

"When you take a flower in your hand and really look at it, it's your world for the moment."

"A flower touches everyone's heart." - Georgia O'Keeffe

REPORT OF THE SERVERS' GUILD

We have had another busy year with lots of services. We do enjoy being part of the team at the "front". We have a wonderful group of dedicated servers who are always willing to help out when needed. We were sorry to lose Mairin Douglas due to her busy schedule this year.

New servers are always welcome. If you are interested in being part of this group, please contact Simon or me.

Respectfully submitted,

Geri Morgan

REPORT OF THE SIDESPERSONS' and GREETERS

Sidespeople perform an important role in our church services. They arrive a half hour early to hand out our weekly service leaflet which helps worshippers follow the order of the service. They guide new people to seating, washrooms, seeking out a friend, directing people to the nursery, cloakroom or parish hall. Sidespeople can often be the first point of contact. A smiling, welcoming face, ready to offer assistance, is always appreciated. During the Offertory the sidespeople collect the financial offerings from the congregation, they gather up the baskets of donated food with the help of the Sunday School for presentation at the altar. They also usher the congregation for communion and pick up any leaflets or other articles left or forgotten in the pews following the service.

Part of their duties is the count the number of people in attendance which includes clergy, servers, choir, Sunday School, nursery and congregation. This number is then recorded in the vestry book in the sacristy. The numbers are used for statistical purposes at the end of the year to report in the Annual General Meeting report.

Two people are typically assigned to cover a calendar month of Sunday and special services. A team of around 20 people is needed to cover the year, including providing backup and supplementary support. As with many roles supporting our church and its services, we continue to seek new (and returning) volunteers so we can spread the duties around. Being a Sidesperson is a wonderful role for getting to know the congregation better!

Respectfully submitted,
Dean Melnychuk

REPORT OF NURSERY/CHILD CARE

The nursery at St. George's continues to be staffed by a group of wonderful volunteers Erica Silk, Marlene Ramsay, Lynne Unger, Barbara Rempel, Rebecca Kirk, Sheryl Thomson, Savellia Love, Sandra Hartt and Stephanie Melnychuk. The efforts of these volunteers are greatly appreciated by our tiniest parishioners and their parents.

We could use a few more volunteers and if you are willing to work in the nursery once every 6 or so weeks; please let the parish office know.

Respectfully submitted,
Sarah Pratt, Coordinator

PASTORAL CARE

For a church, Pastoral Care is one of the most important jobs to be done. For an ageing church it becomes a full time concern. In 1997 our church directory celebrated 16 members over 90 years old. Since then, we have had more than 30 members over 90 years of age. This number ebbs and flows; however, we do give thanks for our faithful members who can no longer attend church; so the church visits them. Not only does it entail hospital visits, but nursing homes, assisted living residences, and homes. Pastoral care is not only for the aged; a visit may be required for the sick, a phone call to the depressed, a hug to the lonely, and a listening ear to the worried individual.

At Christmas and Easter the priest and the pastoral visitor bring communion to the shut ins, but visits are made throughout the year to hospitals, nursing homes, assisted living residences and homes. Many receive monthly communions or blessings. If any of you would like to do visiting please contact me. It does not have to be often or regular, just a drop-in to one of our parishioners who needs a visit or a phone call. We are all family.

Yours in Christ
Gwyneth Jones

REPORT OF THE PRAYER QUADS

This is the first year that Ruth Dean and John Kehler are performing the Prayer Quads ministry for St. George's. Both Ruth Dean and John Kehler work together to coordinate distribution of requests from the prayer box each week; and from the members of the congregation.

Thirteen faithful parishioners pray for the persons on the list daily. The lists are updated and distributed weekly.

Members of the Quads did not meet for coffee this past year, but the hope is to resume these coffee morning discussions this year.

Many thanks, to those who participate in this ministry.

Parishioners are encouraged to submit requests for those who are in need of prayer, whether parishioners or those known to them.

Yours in Christ,
Ruth Dean and John Kehler

CHRISTIAN EDUCATION

2018 Report of the Church School

Leadership

The St. George's Sunday School Program was once again led by Cheryl and Darryl Ferguson as Coordinators of the program. Every Sunday School class this fall has been taught by the Coordinators.

Curriculum

The St. George's Sunday School has been loosely following the curriculum of the Virtual Church School since September 2014, a program largely designed to service more remote communities. There are modifications made to each week's lessons to suit the needs of the specific children in the St. George's Church School community. Activities are chosen based on age of students, relevance to the readings of the week and practicality.

Christmas Eve Service

Once again this year, the Christmas Eve Children's Service included a pageant which is an age-appropriate telling of the Gospel story of the birth of Christ. There were several children from the Sunday School with roles in the pageant, as well as some additional children who attended the Christmas Eve service who joined the pageant. The congregation was invited to join the children on Christmas Carols throughout. The service was a great way to make the story of the Birth of Christ come alive for the children, and they were highly engaged in the process of preparing for the service, and in learning as much about their role as possible. Using a pageant which includes a literal telling of the Gospel story is a way for children to gain a lasting understanding and respect for the biblical story.

Sunday School Attendance

Attendance at Sunday School continues to be varied, with there being 6-15 children in attendance. There have been several new children in the Sunday School this year, all of whom have been brought to church by their grandparents. There continue to be only a small number of children in this age group who attend church with their parents. Families have expressed regret surrounding various scheduling conflicts which prevent their children from attending regularly.

Children's Sunday Services

Children's Sunday has traditionally been on the first Sunday of every month. The involvement of the children in the service on these weeks includes the children reading scripture for the congregation, being in attendance for the children's sermon and singing a hymn with the congregation. Finding readers for Children's Sunday continues to be a challenge. Factors which lead to this challenge include: age of the students, their comfort level with reading in public, the difficulty of the readings, and scheduling conflicts with church. This year, children from the choir have asked to be included in the rotation of readers for Children's Sundays, which has led to more variation in readers.

Involvement of Children in the Congregation

It is the desire of the Coordinators of Sunday School for the children of St. George's Parish to continue to look for ways to become more actively involved in the activities of the Sunday service, and in the church community. To that end, children have been invited to bring forth some of the gifts at the Offering (food donations), the children have organized a charity bake sale and the children have occasionally distributed gifts (handmade crafts) to members of the congregation during the service. The Sunday School has also been providing a weekly prayer that is shared at the end of the Offering. Children continue to join the congregation for Communion; it has been helpful to have a member of the congregation come to the Sunday School room at the beginning of Communion; this way we do not miss Communion due to not being aware of the timing of the service. We welcome ideas from the congregation about how the children may become more involved in Sunday Services.

Respectfully submitted by:

Cheryl and Darryl Ferguson

Sunday School Coordinators

MISSION AND MINISTRY

Annual Report 2018

The parishioners of St. St. George have donated about \$6,000 in new M&M funds during the 2018 year, in addition to many donations of food and time which are not included in this figure.

We also received \$20,450 from the Refugee Hub – an Ottawa based Jewish Foundation that provided funds for the sponsoring of our refugee family from Eritrea.

The St. John's College orchestra performed a concert in January at the church – and about \$465 was raised for M&M.

At the time this report is being written, we have approximately \$22,000 overall in the various M&M accounts. The majority of this is designated for refugees (about \$12,000).

The M&M committee could use some new members. Consider the possibility of joining the group. Current members are Rick Morgan (Chair), Sandra Hartt, Margo Foxford, Johanna de Bakker, Lily Conway, Marlene Ramsay, Geri Morgan, and Gail Walker. Sally and Paul Corby, Kathy Purchase, Hollie Andrew, Audrey Hawkins and Leslie Senior have also helped extensively with refugee families.

Below we have highlighted the diverse activities of the committee during 2018.

West Broadway Community Ministry

St. George's parishioners have, as usual, been very generous in their support of WBCM. An equivalent of about 280 bags of groceries has been donated; to supply the emergency food cupboard and lunch program. This is around \$10,000 worth of food. Parishioners also donate directly to WBCM, so we do not know these figures.

George Bush coordinated the request for stocking stuffers, and many disposable razors, toothbrushes, toothpaste, deodorants and miscellaneous items were donated.

A total of \$100.00 has been donated in support of the Alabaster Jar Project – which supports small, specific projects at WBCM, which WBCM cannot normally budget for or anticipate. We will be seeking additional funds for the Alabaster Jar in 2019.

Inner City Schools – Norquay School and King Edward School

We have less contact with King Edward School this year but are continuing to work extensively with Norquay School.

Norquay School is still providing school transportation to students in grade seven, but it has been less of a priority for the school. This year St. George's contributed \$700.00 to this project. The annual appeal for school supplies in September was successful. There have also been very large donations of snow pants, jackets, snow boots, mittens, scarves and toques and many of the woollen items are beautifully hand knit. These donations of winter clothing are so important to children who have little or nothing.

Thank you to all who continue to support our commitment to these inner city schools.

Christmas Cheer Board

We had targeted to raise \$1800 for the Christmas Cheer Board, but actually raised \$2000 which was about \$40 less than last year – but still great! Thanks to everyone who donated.

Prayer Shawls

A number of prayer shawls were blessed and distributed during the year, and some are still available in the chapel.

Generally, a member of the Pastoral Care team gives the recipient the shawl personally. Thanks to those who knit regularly for this ministry.

Thelma Wynne Project

The Thelma Wynne fund currently has a balance of \$367.

This has been an outstanding year for the Thelma Wynne Project. The success is due to the 8 dedicated volunteers, most serving this ministry in excess of 10 years. Success continues with the support of many parishes in Winnipeg, rural Manitoba and the generosity of service clubs, Anglican Church Women's groups, quilting groups and, many individuals who share their creative talents and time with us. We have received beautiful gifts some made by loving hands from the annual Thelma Wynne Showers hosted by several parishes during the year (including St. George's) and monetary gifts from simply those who care.

This year we provided 25 social agencies with 530 layettes; this is an increase of 200 layettes over previous years. What this means is that we counted over 1,000 sleepers/onesies, blankets and 5,000+ diapers. Quite a year!!

With the numbers increasing and as the need of this important ministry continues within our city and beyond, with your support and interest we look forward to a gratifying and rewarding 2019.

We have 8 volunteers including those from St. George's: Marlene Ramsay, Sandra Hartt, Savellia Love, Johanna deBakker and Sandra Ingenmey. Thank you for keeping this Ministry in your hearts and minds.

Lion's Eye Bank

Gwyneth Jones coordinates this program and we continue to collect used glasses for the Lion's Club project.

Lenten Project

This year's Lenten study/reading project raised \$190.

Pancake Supper

Each year M&M organizes the Pancake Supper on Shrove Tuesday – with proceeds going to the M&M budget and this year, the receipts were \$411. This money was sent to Welcome Place to assist with their work with refugees.

Health Sciences Centre Activity Bags

Marlene Ramsay coordinates this program. Our association with the Spiritual Health Services at HSC began several years ago when St. George's was introduced to this Project by Rev. Canon Dr. Murray Still.

This Project consists of participation by many in our congregation:

- The creation of small colorful and fun tote bags
- Purchasing kids' items, colouring books, crayons, small toys etc.
- Bags and contents are assembled by St. George's Sunday School
- Once assembled, these gifts are blessed and delivered to HSC

The activity bags are given to patients, patient's children, and siblings in various areas of the hospital; Emergency, Intensive Care Units, Waiting Rooms and Units of Children's Hospital and Women's Centre. The children are excited when they receive the Gift. Often they become bored while waiting and the activity bags are a welcome distraction for the children and their parents.

Usually these bags are created and delivered every other year. In 2017 we delivered almost 100 activity bags and in 2019 we will once again begin our preparation of these well received gifts with delivery to HSC in October.

Ndoddo

This year, we have not provided any financial support to Ndoddo parish in the Diocese of Central Buganda in Uganda. However, we are again in frequent contact with a parishioner (Bruce Jasper Kalibbala) and we may be considering a small scholarship project in 2019.

Syrian Family

The Alzayyat family is now very well established in Winnipeg, thanks to the incredible generosity of this parish in both money and volunteer time. Our formal support ended in August 2018. The family welcomed twins in September 2018. Everyone is doing well and they are very happy in Winnipeg. Mum (Azhilla) is at home with the twin girls (Sujood and Saja) and 4 year old (Jana). Dad (Ahmed) is still studying English and looking for work. Son Imad is in Grade 1 at school and is already bilingual!

Eritrean Family

Our family arrived in September 2018 from a refugee camp in Sudan, where they had been for 4 years. Mother and father are Birhin and Ghirmay, and the children are Meron (12), Betelhem (8) and Esyas (5). The children are now all enrolled in O.V. Jewitt School. Mum (Birhin) gets dialysis 3 times a week at Seven Oaks Hospital. It has been a huge adjustment for them, but they are amazed with our schools and health care system, both of which have been treating the family extremely well. Getting this family settled has involved many hospital visits, doctors' appointments, school visits, grocery shopping, and visits to Welcome Place and to Bridge Care Primary Care Clinic. Thank you to our St. George's volunteers who have spent many hours working with them.

Habitat for Humanity

A total of \$580 was sent to Habitat for Humanity for food for workers who were building homes in the summer of 2018.

Primate's World Relief and Development Fund

We have not done any specific PWRDF events in 2017, but we know that individual parishioners make donations to PWRDF for various causes.

Turkey Pies

Home-made turkey pies are kept in stock for shut-ins who may need some assistance with meals.

Overall, a busy year for M&M! And again, thanks for your generosity and strong support. It is so important.

Respectfully submitted,
Rick Morgan
Chair

HOSPITALITY

REPORT OF SPECIAL EVENTS

Report of the Hospitality Committee

The translation of the Greek word for “hospitality” is “love of strangers”. In response to the needs of others, hospitality is “loving others as yourself”, an instruction in the New Testament. The Hospitality Committee has been updated to explore how this concept relates to St. George’s.

This fall, we continued to examine **inclusiveness**, **accessibility**, and **diversity** as part of the action plans of Parish Council. Hospitality endeavours are mindful of these descriptors as they relate to visitors, guests, new members, longstanding members, and the community. This fits so well with the key words of our parish’s mission statement:

Loving Accepting Welcoming Serving

Activities initiated by the committee members were:

- Preparing a consistent Treaty 1 Land Statement that appears in the leaflets and the website;
- Accessibility information in the leaflets and the website;
- Participating in Doors Open Winnipeg, Saturday, May 26th;

- Welcoming the students, parents and staff of Grosvenor School for their Remembrance Day Assembly, Friday, November 9th;
- Hosting the Winnipeg Architecture Foundation for a tour and discussion of our building's architecture, Sunday, November 18th;
- Revising the visitor guides placed in the pews;
- Providing a light lunch preceding the Treaty 1 Land lecture by Dr. Chris Trott, December 9th;
- Hosting Grosvenor School's Holiday Concert on Wednesday, December 12th.

Further meetings will continue to evaluate our findings and promote hospitality. There is much to consider as we focus on our communication of information, the atmosphere of the building, our fellowship activities, and our response to the needs of parishioners (including newcomers), strangers and the less fortunate.

Members of the committee are currently Simon, our Rector, Andrew Thomson and Brenda Cotton. We invite your comments and suggestions as we begin this important work.

Respectfully submitted,
Brenda Cotton

REPORT OF THE COFFEE HOUR

Coffee, tea and juice are served after the 10.30 Service throughout the year. It is a time to meet friends and welcome new members. Many thanks, to Keith and Gwyneth Jones for making coffee and washing up afterwards. The coffee fund is part of the budget, so every small contribution helps to support church operations.

Again, thank you to those who participate in the social exchange which helps to bind our congregation together.

Respectfully submitted
Marian Groce

FUND RAISING

ERNIE'S BOOKS 2018

My writing this report is a bit of a farce, actually, since I am not around for a good deal of the year, and do very little with the books when I am here. David and Elizabeth Punter, with their helpers, do far more, looking after the book stall for the garage and closet sales, and then getting rid of things that they noticed had been hanging around unsold since the previous sale. As every librarian knows, weeding is a very important function of any collection! My heartfelt thanks to them. Now that Bunty McDonald is no longer keeping us supplied with

puzzles they have been relegated to the games and sports section of the garage sale, rather than being part of Ernie's Bookshelves. A pity, but they were a nice sideline for several years. Things change.

Thanks to all of you who donate things to go on Ernie's Shelves, and all of you who buy them. The bookshelves began mostly as a service to parishioners -- and other users of the church -- who love books and reading, but they do make a small profit each year. This year it was \$150.58.

Respectively submitted,
Mary Thomas

GARAGE SALE/CLOSET AND TEA SALE COMMITTEE REPORT 2018

This year, we decided to run a spring closet sale as well as our fall closet sale and this was a great success. Our main event, the Garage sale held in April, 2018 was very well attended and our proceeds were approximately \$18,178.32. In May, we held our spring closet sale which exceeded our expectations with attendance and proceeds of \$3,100. Our annual Tea and Closet Sale held in October gave proceeds of \$6,667.15. With our very successful year, we were able to transfer \$25,000 to the St. George's general account.

Thank you to everyone who donated, baked, sorted, worked, cleaned up and helped with both these events. Your help is very much appreciated and these events couldn't take place without the help of volunteers. We would like to especially thank Darrin who moves boxes and items for us all year helping to keep the hall clear. It is very rewarding to realize that almost everyone in the parish, who is able, helps in some way with these events.

Geri Morgan
Chair – Garage Sale/Closet Sale Committee

PROPERTY/BUILDING

REPORT OF THE PROPERTY COMMITTEE

The Property committee worked on the following projects this past year.

Heating System

It was an eventful year for the heating system. An air compressor, pump, back flow valve, and return tank need to be replaced. There was also a significant leak in a pipe in the boiler room that had to be repaired.

The Committee took some proactive steps to hopefully reduce heating system costs in the future. The Committee arranged to have an expert come in to test the water in our heating system and develop a treatment plan. The person who developed the plan did not charge the church for his time. His interest is in selling the product to treat the boiler system. As we had some existing product, this exercise was very cost effective.

Andrew Thomson has spent a lot of time configuring the automatic daytime controls for the heating system. This is a work in progress and the fine tuning will go on into next year. With the help of JVC, the contractor who replaced the air compressor, Andrew found a valve that was stuck open which consistently sent heat to an area around the Parish Hall. This is why the Parish Hall has been a lot warmer recently. That valve has been forced closed most of the way which has leveled the temperature throughout the building. With a carbon tax coming for natural gas, these efforts should offset some of the carbon tax.

In the next couple of months, we plan to have JVC go through the entire building to map out the system and provide an analysis of the state of the complete system. This will allow us to be proactive and hopefully save or defer costs in the future.

West Doors

After a lengthy permitting process the contract was let. The contractor has recently received all the parts for the doors and work will commence when the temperature moderates a bit. Timing will be a bit of a challenge as once the work starts, we will not be able to use the doors until it is finished. This could take two or three days. Once completed, the west doors will have button-activated opening for wheel chair access and card access, instead of key access. Access to the building will be controlled through software. This will provide more security for the church as people using the church on a regular basis will have a card that can be disabled at any time instead of a key.

Bell Tower

A metal piece that connects the bell clapper to the rope used to ring the bell broke, sending the clapper through our roof (which was quickly repaired). The Property Committee thought it would be appropriate to have the bell inspected to determine if there were any issues with the structure that supports the bell in the bell tower. An engineer, Jon Reid, P. Eng., was

hired to inspect the bell. The report stated that there no structural issues but made some suggestions on work that could be done in the future. That work will involve hiring a lift. Hopefully that work can be done within a two-day span this summer. While the lift was onsite for the inspection, the metal piece connecting the bell to the ringing assembly was replaced and the bell is now operational.



Pew Repair

Members of the Property Committee met for breakfast and worked on pew maintenance in the church. This included looking for nails that had become exposed, fixing kneelers that were not working properly and repair seat cushions. We believe that we have addressed most of the issues but if someone notices an issue with the pews, let someone on the Property Committee know and we will fix it. This project also included fixing the lights within the outdoor sign and replacing some ballasts for the fluorescent fixtures in the church

Kitchen Stove

The stove in the kitchen started to leak gas. Unfortunately parts were not available and the stove had to be salvaged. Using some in-parish expertise, two replacement options were proposed to Corporation and Parish Council. The first was to replace the stove with a new model that was similar existing stove, except for the hot plate and warmer. The second option was to get a smaller stove with a detached convection oven that was larger than the original convection oven. Both options were roughly the same price. The decision was made to purchase the smaller stove with the detached convection oven.

Future work

Parish Council has been looking into expanding the use of the building to try to increase revenue. Part of that plan is bringing the kitchen up to meet present day building codes. This will primarily require a new floor, counter tops, grease trap in the main sink, and new ceiling tiles. A plan is being developed to provide parish council with some costs to achieve this goal. Once the plan has been developed, stake holder input will be sought to determine how to proceed.

The Committee

I would like to thank, Andrew Thomson, Donal Allen, Brent Cotton, John Kehler, David Cooke, and Greg Hawrysh for their help on the committee this year. I would also like to thank Darren Klein and Marian Groce for their day to day support.

- Allan Silk

REPORT OF THE ARCHIVES COMMITTEE

Parish Archives

I have two areas of particular concern the acquisition of records and the backlog. The Parish Administrator has said she would remind Chairs of Committees to send her copies of Minutes and Correspondence. I have started to work on the backlog.

I thank Rick Morgan for the following records created by the late Stewart Thomson: Boy Chorister Attendance Records 1968-1972; 1975-1980; 1993-2000; Manitoba Musical Competition records 1985-1990 and undated. As previously there were no such records I have given them classification priority.

I contributed to Doors Open by assisting with displays and I answered the usual questions from Visitors and Parishioners.

I deeply appreciate the contribution of the two volunteer staff members. George Bush has worked in the Archives for two years. His interest, his versatility in solving problems and his computer and photographic skills are assets highly valued. Joanna de Bakker has been a volunteer since May 2018. She has been checking the draft Archives Catalogue compiled by the Archivist over a period of ten years. Joanna's work is meticulous and she has an innate understanding of the archives classification.

I am grateful for the patience and assistance received from the staff: Simon Blaikie, Marion Groce and Darren Klein

Respectfully submitted,
Shirlee Anne Smith,
Archivist

George Bush, Annual Report 2018

To date almost 80% of the photographs have been catalogued, placed in approved archival envelopes and filed in an appropriate filing cabinet. The photos still to be catalogued film strips, 35 millimetres slides, those in albums (undated and unidentified); and LP records and CD's

The computer is now connected to the photocopier and printer. A terabyte hard drive has been purchased that automatically provides a secure backup for archival additions.

In 2019 a select number of photos, taken of 2018 events will be archivally processed for permanent retention.

Respectfully submitted,
George Bush
Volunteer, Parish Archives.

Joanna de Bakker, Annual Report 2018

I have been checking the draft Archives Catalogue which was compiled by the Parish Archivist during the last ten years. I have completed the following series; Auditors' Reports 1934-2014; Marriages 1964 to the present, surviving church leaflets Obituaries 1965 to the present, surviving church leaflets; Worship Committee 1988 to the present; Parish Council Minutes, a work in progress.

Respectfully submitted,
Johanna de Bakker, Volunteer, Parish Archives

GUIDING/SCOUTING

13th Guides 2018 – no report submitted

13th Brownies 2018 - no report submitted

13th Sparks 2018 – no report submitted

67th WINNIPEG CUB SCOUT PACK 2018 YEAR IN REVIEW –

67th Winnipeg Cub Scout Group - Overview

The 67th Winnipeg Scout Group offers five challenging co-educational programs for youth age 5-26:

- Beaver Scouts (ages 5 to 7);
- Cub Scouts (ages 8 to 10);
- Scouts (ages 11 to 14);
- Venturer Scouts (15 to 17); and
- Rover Scouts (ages 18-26).

67th Winnipeg Cub Scout Pack

The Pack holds weekly meetings on Tuesdays from 6:30 p.m. to 8:00 p.m. from mid-September to late June, typically at St. George's Anglican Church in Crescentwood. We also participate in other Scouting events at other times of the week, or in other locations, sometimes in conjunction with other sections of our Group, or with other Groups in Manitoba. We sent a few Cubs up to Scouts last spring and acquired some new ones; we now have 21 Cubs and six Scouters (leaders).

We have participated in many weekend activities over the past year, including:

- Operation Ice Cap winter camp, held each January at Camp Arnes;
- The Manitoba Klondike Derby at Camp Amisk;
- A spring camp, just east of Kenora at Rushing River Provincial Park;
- Wilderness Challenge and Cuboree at Camp Amisk in late September; and
- A sleepover at the Manitoba Museum in early November.

We continued to be involved in our community, taking part in Remembrance Day ceremonies and doing neighborhood cleanup. We also spent an evening at Winnipeg Harvest helping sort food.

Being a youth led program we encourage our youth to decide on the adventures they want to engage in, while looking to cover our eight program areas: Outdoors; Environment; Beliefs and Values; Leadership; Active and Healthy Living; Citizenship; Creative Expression; and Linking.

Some additional activities that have been highlights over the past year include: Cub Car building, a number of STEM (Science, Technology, Engineering, Math) activities, and a Humane Society visit.

As you can see, we have been quite busy and are working on lots of more fun in the coming year. We have added a number of new Scouters to the Pack and Cub membership is expected to be fairly stable into the new year, if not grow slightly, as there are a number of Beavers looking to move up.

Douglas Murphy is the Contact Pack Scouter for the group.

67th Winnipeg Scout Group – Contact

For more information on the Group and its sections, please contact us at 67thWpg@gmail.com or visit www.67thWpgScouts.ca

ANNUAL REPORT – ST. GEORGE’S WEBSITE 2018

The St. George’s website continues to be a very important communication tool for the church. We are also on Facebook, Twitter, and Instagram - please “like”, “follow” and share these accounts. You are encouraged to share the events that we post on Facebook with your friends and family.

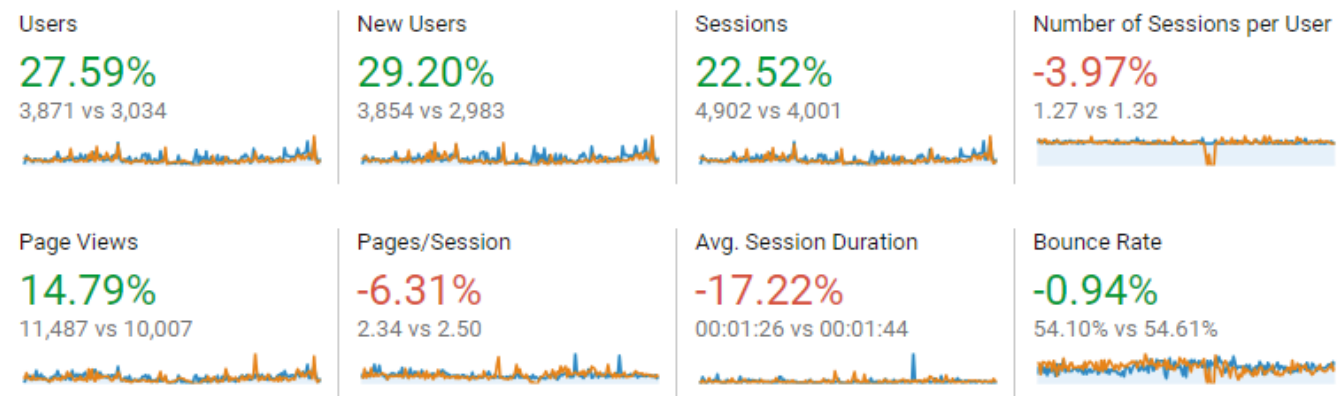
- <http://www.stgeorges.mb.ca/>
- <https://www.facebook.com/StGeorgesCrescentwood>
- <https://twitter.com/stgeorgewpg>
- <https://www.instagram.com/stgeorgewpg/>

Special thanks to Rick Morgan for keeping our web presence up to date with timely news and event information.

Statistics:

In 2018, 3,871 people visited our site – an increase of 27.59% from 2017.

2018 vs. 2017



Rank	Page	Page Views	% of Total
1	/index.htm	4,577	39.85%
2	/about/index.htm	822	7.16%
3	/contact/index.htm	549	4.78%
4	/about/news/index.htm	492	4.28%
5	/information/calendar/index.htm	382	3.33%

6	/about/architecture/interior/index.htm	310	2.70%
7	/worship/index.htm	209	1.82%
8	/about/history/index.htm	187	1.63%
9	/information/baptism-marriage-same-sex-blessings-funerals/index.htm	171	1.49%
10	/about/architecture/styles/index.htm	161	1.40%

Your feedback on the website and suggestions for improvement are always welcome.

Jonathan Morgan
webmaster@stgeorges.mb.ca

REPORT OF THE STEWARDSHIP COMMITTEE 2018

Your Stewardship Committee worked throughout the year to plan both non-financial (Time and Talent) and financial (Treasure) Stewardship activities.

During the October Stewardship season, the Stewardship Committee expressed gratitude for what parishioners have done and again emphasized how important returning Estimate of Giving Cards is to our budgeting and planning. Thanks to the many parishioners who understood and returned their Cards. We hope to continue increasing the number of Cards returned.

The financial Stewardship activities identified expected giving of about \$191,000 for 2019. That's a significant drop from the \$210,000 for 2018. As the majority of giving comes from older parishioners, the passing of parishioners has an impact. The Stewardship Committee remains concerned about the trend of identified giving, our long term sustainability, and the number of parishioners who do not financially support the parish. We welcome your suggestions.

Your Stewardship Committee did not host Time and Talent displays or distribute Time and Talent Inventory Cards in 2018. This allowed more emphasis to be placed on the most immediate needs for volunteers.

The Stewardship Committee thanks parishioners for their support in 2018. I would like to thank the Committee for their continuing dedication to and interest in parish Stewardship

and the future of St. George's. The members of the 2018 Stewardship Committee were Roger Dennis, Tawny Brown, and the Venerable Simon Blaikie. Tawny has now completed her time on the Committee; her inspiration will be missed. The support of Marion Groce and Christy Little was also appreciated.

Ted Cotton

FINANCE REPORT

2018 Preliminary Statements

Preliminary means without all year end adjustments (such as Unrealized Gains or Losses on Investments held at year end, late interest or invoices) or the auditors' review. The Final 2018 Financial Report including the auditors' review should be in the May 2019 "by George!". Here are the preliminary 2018 financial results.

Our Revenue and Expenses show a preliminary **Net Loss** for January to December 2018 of **\$26,823**. This is favourable to the budgeted Net Loss of \$39,793 but unfavourable to last year's actual Net Loss of \$2,450 from operations.

Preliminary Revenue is \$6,755 favourable to the 2018 Budget. Festival Offerings are \$700 unfavourable due to lower festival envelope giving. Fundraising is \$7,855 favourable; this is higher Garage Sales. Interest Earned is \$2,201 unfavourable to budget as there are less funds to earn interest. Regular Offerings are \$1,740 favourable; this is lower Identified Giving but higher Special & Designated and Open Plate. Identified Giving is \$2,641 unfavourable to Budget and \$15,331 unfavourable to last year; as older parishioners pass away, their giving isn't being replaced.

Preliminary Expense is \$6,214 favourable to the 2018 Budget. Program is \$1,392 favourable; this is most costs being slightly less than budgeted. Property is \$5,680 favourable; this is largely lower General Maintenance (more repairs paid by the Memorial Fund) and Water (overestimated impact of taps left on) offsetting higher daily Boiler Checks Gas (tax now charged). While the Revenue minus Expenses equals Net Income (Loss) shows how we are did in 2018, the Balance Sheet shows what we have accumulated over the life of the church.

Although the Preliminary 2018 Net Income is included, the Summary Preliminary Balance Sheet does not include all year end adjustments (such as Unrealized Gains or Losses on Investments held at year end) or the auditors' review. The Final Balance Sheet should be in the May 2019 "by George!" Our Balance Sheet includes over 30 Designated Funds; these Funds range in size from less than \$100 to over \$100 000. The key aspect of each Fund is the money can only be spent on what the money was donated or raised for e.g. a Sabbatical Provision.

**Summary Preliminary Balance Sheet
As at December 31**

	2018	2017	change
	Actual	Actual	
Current Assets (chequing, cash)	\$ 38,029.76	23,233.26	14,796.50
Fixed Assets (building at cost)	785 030.20	785 030.20	0
Other Assets (investments)	539,591.24	573,281.66	(33,690.42)
Total Assets	\$ 1,362,651.20	1,381,545.12	(18,893.92)
Current Liabilities (designated funds)	\$ 279,679.87	272,151.90	7,527.97
Long Term Liabilities (trusts)	7 260.26	7 260.26	0
Equity	1,075,711.07	1,102,132.96	(26,421.89)
Total Liabilities and Equity	\$ 1,362,651.20	1,381,545.12	(18,893.92)

2019 Budget

Parish Council approved a Budget with a **Net Loss of \$52,532** for submission to the Annual General Meeting. Total Expenses are budgeted to be \$12,398 more than the preliminary 2018 actual Expenses, and total Revenues \$23,737 less than the preliminary 2018 actual Revenue. The most significant Budget items are:

- a \$52,532 budgeted Net Loss. Parish Council is focused on revenue-building opportunities and has a March 9th workshop dedicated to this topic. The investments of the church can sustain 2019's budgeted loss.
- Envelopes (identified givers) and Via United Way ... being \$12,838 less than 2018 Preliminary and \$15 480 less than budgeted in 2018. This is based on the Stewardship results as well as estimates for those who give but don't pledge, and those who attend but don't give. In 2019, the Stewardship Committee will be continuing to highlight the importance of treasure as well as time and talent.
- Special Events (Fundraising) including three events (two plus the Christmas Dinner); this is a \$500 decrease from the 2018 Budget but \$1,916 more than the Preliminary 2018.
- \$20,000 from the Garage Sale. This is \$5 000 more than the 2018 Budget but conservative in relation to 2018 Preliminary.
- a slight decrease in Interest Earned on investments from 2018 Preliminary based on less funds invested
- 2.6% higher overall staffing and related costs based on the Diocesan guideline to recognize the higher cost of living

- lower Administration Relief to cover office duties
- no change in the Diocesan apportionment from 2018
- no Sabbatical provision as the current provision is sufficient for foreseeable needs
- higher Natural Gas and Electricity costs recognizing normal weather and the potential for higher energy rates, but lower Water costs as taps aren't expected to be left running.

I would like to thank:

- Marion Groce, Ludmila Gopfert, Christy Little and the money counting team for their contributions to our 2018 financial activities.
- The parishioners who supported St. George's through Regular and Festival Offerings, Special Events, and the Garage Sales.
- the Corporation, Parish Council, and Stewardship Committee for their financial guidance
- our financial advisors for their recommendations
- The Exchange Group for their review services.

Ted Cotton

Finance Chair

The Parish Church of St. George, Crescentwood

As approved by Parish Council 19/1/30
for submission to AGM

	Jan - Dec 18	Budget 18	\$ Over Budget	Budget 19
	Preliminary			Draft
Income				
Festival Offerings				
4203 · Christmas	810.00	1,500.00	-690.00	1100
4206 · Easter	1,840.00	1,300.00	540.00	1500
4209 · Harvest	450.00	1,000.00	-550.00	750
Total Festival Offerings	3,100.00	3,800.00	-700.00	3,350
Fundraising				
4302 · Special Events	4,083.82	6,500.00	-2,416.18	6000
4303 · Book mart	150.58	80.00	70.58	125
4305 · Threenie Lunch	551.40	350.00	201.40	500
4318 · Garage Sales	25,000.00	15,000.00	10,000.00	20000
Total Fundraising	29,785.80	21,930.00	7,855.80	26,625
Interest Earned				
Carlson Altar Guild	34.63	75.00	-40.37	45
4405 · Dividend Income-TD Waterhouse	3,865.00	6,300.00	-2,435.00	4,000
4408 · Dividend Income-RBC	10,004.82	10,300.00	-295.18	10,000
4410 · Dividend Income RBC US \$ a/c	1,091.72	1,000.00	91.72	1,000
4412 · Trusts - Woods Estate	1,648.40	1,500.00	148.40	1,500
4413 · RBC Distribution Account	1,728.59	1,400.00	328.59	1,600
Total Interest Earned	18,373.16	20,575.00	-2,201.84	18,145
Outreach Offerings				
4524 · P.W.R.D.F.	1,235.00	700.00	535.00	1000
Total Outreach Offerings	1,235.00	700.00	535.00	1,000
Regular Offerings				
Special & Designated	3,890.25	1,850.00	2,040.25	2000
4103 · Envelopes	89,088.56	206,000.00	-116,911.44	177000
4104 · Electronic Offerings	98,032.96	0.00	98,032.96	0
4105 · via United Way	16,716.91	480.00	16,236.91	14000
4106 · Open Plate	4,841.74	2,500.00	2,341.74	3000
Total Regular Offerings	212,570.42	210,830.00	1,740.42	196000
Rentals				
4603 · Danceaerobics	2,700.00	2,754.00	-54.00	2754
4615 · Sundry	1,220.00	1,200.00	20.00	1200
4618 · KinderSchule	5,510.00	5,610.00	-100.00	5620
4624 · Winnipeg Girls Choir	1,100.00	867.00	233.00	1100
4625 · The Welsh Society of Manitoba	70.00	220.00	-150.00	150
Total Rentals	10,600.00	10,651.00	-51.00	10824
4700 · Miscellaneous Income				
4701 · Altar Guild	0.00	75.00	-75.00	0
4705 · Coffee	806.41	775.00	31.41	800
4708 · Envelopes Cost	40.00	50.00	-10.00	35
4710 · Photocopying	54.72	400.00	-345.28	50
4714 · Church Literature	60.00	100.00	-40.00	75
4715 · Sundry	20.00	0.00	20.00	0
4716 · Calendars	196.00	200.00	-4.00	200
Total Miscellaneous Income	1,177.13	1,600.00	-422.87	1,160
Total Income	276,841.51	270,086.00	6,755.51	257,104
Gross Profit	276,841.51	270,086.00	6,755.51	257,104
Expense				
Administration				
Admin Assistant Stipend	33,469.92	33,470.00	-0.08	34340
Admin Relief	2,592.32	2,160.00	432.32	1000
Advertising	1,603.15	500.00	1,103.15	1000
Archival Supplies	263.89	500.00	-236.11	350
Audit Review	3,468.75	3,200.00	268.75	3600

The Parish Church of St. George, Crescentwood

As approved by Parish Council 19/1/30				
for submission to AGM				
	Jan - Dec 18	Budget 18	\$ Over Budget	Budget 19
Bank Charges	1,029.52	900.00	129.52	1000
EOP Service Charges	778.00	825.00	-47.00	825
Equipment Rental	1,803.71	2,406.00	-602.29	2000
Payroll Benefits	5,230.52	5,250.00	-19.48	5367
Photocopier - Copies	1,570.54	1,500.00	70.54	1100
Postage	817.54	900.00	-82.46	875
Software	174.47	0.00	174.47	200
Sound System Provision	2,000.00	2,000.00	0.00	0
Stationery	2,641.18	2,530.00	111.18	2575
Sundry Expenses	456.65	400.00	56.65	450
Workers' Compensation	517.41	520.00	-2.59	520
Total Administration	58,417.57	57,061.00	1,356.57	55,202
Ministry				
Altar Guild	1,915.47	2,000.00	-84.53	2000
Assistant's Salary	1,654.88	1,500.00	154.88	2900
Church Literature	190.47	200.00	-9.53	200
Conferences & Travel	0.00	500.00	-500.00	500
Continuing Education	450.00	450.00	0.00	600
Discretionary Fund	489.52	500.00	-10.48	500
Living Allowance Rector's	15,225.12	15,225.00	0.12	15225
Payroll Benefits	16,858.68	16,905.00	-46.32	17345
Rector's Mileage Allowance	641.55	900.00	-258.45	800
Rector's Stipend	45,758.16	45,758.00	0.16	46948
Sabbatical Provision	2,264.00	2,264.00	0.00	0
Servers Robes	133.43	275.00	-141.57	150
Synod	650.00	780.00	-130.00	725
Total Ministry	86,231.28	87,257.00	-1,025.72	87,892
Music				
2.5 GST	638.12	604.00	34.12	0
Allowances-Boys & Girls	1,905.50	1,600.00	305.50	1800
Choir Robes	0.00	0.00	0.00	0
Contemporary Music Purchases	0.00	0.00	0.00	0
Honorarium	0.00	0.00	0.00	0
Maintenance - Organ	1,136.81	1,400.00	-263.19	1250
Maintenance - Piano	1,223.24	1,200.00	23.24	1220
Music Director	24,217.79	24,170.00	47.79	24798
Relief Organists&Musicians	375.00	525.00	-150.00	500
Royal School of Church Music	95.00	100.00	-5.00	100
Total Music	29,591.46	29,599.00	-7.54	29,668
Outreach Remittances				
Apportionment	33,248.00	33,248.00	0.00	33,248
P.W.R.D.F.	1,235.00	700.00	535.00	1000
Sundry	0.00	0.00	0.00	0
Total Outreach Remittances	34,483.00	33,948.00	535.00	34,248
Program				
Christian Ed - Youth	0.00	300.00	-300.00	150
Christian Education- Adult	0.00	175.00	-175.00	100
Christian Education - Children	282.06	600.00	-317.94	400
Coffee	266.38	350.00	-83.62	300
Decorations	61.02	250.00	-188.98	200
Food Supplies	419.23	500.00	-80.77	450
Mission and Ministry	0.00	300.00	-300.00	300
Pastoral Care Exp	18.00	200.00	-182.00	100
Stewardship	0.00	125.00	-125.00	100
Strategy Implementation	2,888.43	2,500.00	388.43	1000
Sunday School Superintendent	5,885.64	5,913.00	-27.36	6067

The Parish Church of St. George, Crescentwood

As approved by Parish Council 19/1/30

for submission to AGM

	Jan - Dec 18	Budget 18	\$ Over Budget	Budget 19
Total Program	9,820.76	11,213.00	-1,392.24	9,167
Property				
Boiler Contract-daily checks	6,162.00	5,400.00	762.00	6200
Boiler Inspection	170.00	180.00	-10.00	180
Church Kitchen Supplies	20.68	100.00	-79.32	75
Cleaning Supplies	83.77	350.00	-266.23	250
General Maintenance	17,861.68	21,000.00	-3,138.32	21000
Honoraria	90.00	0.00	90.00	0
Insurance - Property	10,118.52	10,119.00	-0.48	10620
Payroll Benefits Verger	3,681.72	3,607.00	74.72	3777
Pest Control	1,610.77	1,550.00	60.77	1675
Relief Stipend	54.00	500.00	-446.00	500
Security	381.95	625.00	-243.05	550
Taxes - Realty	872.00	875.00	-3.00	875
Telephones	4,043.11	4,550.00	-506.89	4400
Utilities - Electricity	5,931.33	6,445.00	-513.67	6500
Utilities - Gas	15,975.41	16,000.00	-24.59	17500
Utilities - Water	513.88	1,950.00	-1,436.12	1350
Verger's Stipend	17,550.00	17,550.00	0.00	18006
Total Property	85,120.82	90,801.00	-5,680.18	93,459
Total Expense	303,664.89	309,879.00	-6,214.11	309,636
Net Income	-26,823.38	-39,793.00	12,969.62	-52,532

REPORT OF THE NOMINATING COMMITTEE FOR 2019

Members:

Priest: The Venerable Simon Blaikie (ex officio)
Warden: Ted Cotton (ex officio)
Warden: Andrew Thomson (ex officio)
Parish Council Chair: Glen Douglas (ex officio)
Immediate Past Warden: Colleen Silk (Chair)
Members of Congregation-at-Large not members of Parish Council):
Sandra Hartt, Dean Melnychuk

Wardens:

Ted Cotton
Keith Waugh

Deputy Warden:

to be appointed in September

Past Warden:

Andrew Thomson

Parish Council Members:

3 Year Term

Expiring Feb.2022
Geri Morgan
Jonathan Morgan
Sally Corby

2 Year Term

expiring Feb. 2021
Brenda Cotton
John Kehler
Andrew Thomson

1 Year Term

expiring Feb. 2020
Colleen Silk
Elizabeth Punter
Deputy (appointed) warden

Lay Delegates to Synod:

Lay delegates are annual appointments and St. George's is entitled to four voting delegates who may serve a maximum of five consecutive years. Years of service are in parentheses. Lay Delegates are also members of Parish Council.

Lay Delegates

David Cooke (4)
Kristin Anderson (4)
Mary Beth Barker(1)

Alternate Lay Delegates

Margo Foxford
Robert Thomas

Parish Appointments

Treasurer: Ted Cotton
Envelope Secretary: Christy Little
Parish Council Chair: Glen Douglas
Parish Clerk: Kristin Anderson
Auditor: The Exchange Group
Honorary Solicitor: Alexandra Johnson and Greg Hawrysh

Committee Leaders and Other Coordinators

***Standing Committees according to the Canons are Finance, Nominating, Property, Stewardship and Worship.**

Finance:	Ted Cotton
Nominating:	Colleen Silk
Property	Allan Silk (Chair)
Design Committee:	Brent Cotton
Facelifters:	Marlene Ramsay
Stewardship:	Ted Cotton
Worship:	Roger Dennis (Chair)
Altar Guild:	Sheryl Thomson
Lectors, Intercessors:	Mary Thomas
Sidespersons:	Dean Melnychuk
Choir Representative:	David Cooke
Music Director:	Rick Morgan
Flower Fund:	Margo Foxford
Flower Arranging:	Brenda Cotton

Other Committees

Youth:	Vacant
Children's Program:	Darryl and Cheryl Ferguson
Nursery:	Sarah Pratt
Pastoral Care:	Gwyneth Jones
Mission and Ministry:	Rick Morgan
Hospitality:	Brenda Cotton
Greeters:	Dean Melnychuk
Garage Sale:	Geri Morgan
Public Information:	
By George!	Ted Cotton
Communications	Vacant
Archives:	Shirlee Anne Smith
Assistant archivist –	George Bush