

# “by George!”

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## Going

The “by George!” connects all parishioners through electronic or hard copy distribution. It is normally published in September, November, February, and May. All articles are welcome; electronic submissions are appreciated.

The “by George!” would not be possible without the assistance of many parishioners. Thanks!

Ted Cotton, Editor

February 2020

LENT EDITION

### GOING

We’re all very busy. There’s always somewhere to go and we’re always going there ...”I’m going home”. I’m going to the Jets game”. “Are you going to ...?”

Oxford identifies the German and Dutch (no, not Latin) roots of “go” and comments on the similarity of “went” with the German and Dutch words for “wind”. Does that make “Goes like the wind!” confusing or logical?

There’s always lots going on at St. George’s. The Calendar of Events in every “by George!” certainly highlights that. In 2020, we have two very significant activities going on. First, we have the winding down of Simon’s incumbency as he goes to an important Diocesan position. Second, we have the deliberations over a potential church building redevelopment; where are we going?

Take advantage of any opportunities to help the parish determine who will be our next rector and whether redeveloping the church building will help provide long term parish sustainability. Where we’re going is very important!

What do you think?

Please help us connect with all parishioners by documenting your thoughts and experiences over March and April, and submitting your articles by the April 26th deadline for the next “by George!”. Have a thoughtful Lent. Thank you!

Ted Cotton

**MARK YOUR CALENDARS WITH THESE UPCOMING DATES****Within our Parish Church of St. George, Crescentwood:****CALENDAR OF EVENTS**

<b>DAY</b>	<b>DATE</b>	<b>GROUP</b>	<b>TIME / PLACE</b>
Wed	4-Mar-20	<b>Wednesday Communion Service</b>	12 Noon Chapel
Thurs	5-Mar-20	<b>Prayers for Peace and Justice</b>	9:00 am Guild Room
Sun	8-Mar-20	<b>Second Sunday in Lent</b>	10:30 am Church
Sun	8-Mar-20	<b>Niigaan Sinclair</b> about treaties with First Nations and what it means	12 Noon Guild Room
Wed	11-Mar-20	<b>Wednesday Communion Service</b>	12 Noon Chapel
Thurs	12-Mar-20	<b>Prayers for Peace and Justice</b>	9:00 am Guild Room
Sun	15-Mar-20	<b>Third Sunday in Lent</b>	10:30 am Church
Sun	15-Mar-20	<b>CHORAL EVENSONG</b>	4:00 pm CHURCH
Wed	18-Mar-20	<b>Wednesday Communion Service</b>	12 Noon Chapel
Wed	18-Mar-20	<b>Parish Council</b>	7:00 pm Guild Room
Thurs	19-Mar-20	<b>Prayers for Peace and Justice</b>	9:00 am Guild Room
Sun	22-Mar-20	<b>Fourth Sunday in Lent</b>	10:30 am Church
Wed	25-Mar-20	<b>Wednesday Communion Service</b>	12 Noon Chapel
Thurs	26-Mar-20	<b>Prayers for Peace and Justice</b>	9:00 am Guild Room
Sun	29-Mar-20	<b>Fifth Sunday in Lent</b>	10:30 am Church
Wed	1-Apr-20	<b>Wednesday Communion Service</b>	12 Noon Chapel
Thurs	2-Apr-20	<b>Prayers for Peace and Justice</b>	9:00 am Guild Room
Sun	5-Apr-20	<b>Palm Sunday</b>	10:30 am Church
Wed	8-Apr-20	<b>Wednesday Communion Service</b> Holy Week	12 Noon Chapel
Thurs	9-Apr-20	<b>Prayers for Peace and Justice</b>	9:00 am Guild Room
Thurs	9-Apr-20	<b>Maundy Thursday</b> Pot luck supper 5:30 pm Service 7:30 pm	Church
Fri	10-Apr-20	<b>Good Friday</b>	9:15 am and 10:30 am Church
Sun	12-Apr-20	<b>Easter Sunday</b>	10:30 am Church
Mon	13-Apr-20	Set up in Crypt for <b>Clothing Sale</b>	All week
Wed	15-Apr-20	<b>Wednesday Communion Service</b>	12 Noon Chapel
Wed	15-Apr-20	<b>Parish Council</b>	7:00 pm Guild Room
Thurs	16-Apr-20	<b>Prayers for Peace and Justice</b>	9:00 am Guild Room
Fri	17-Apr-20	<b>Clothing Sale starts</b>	7:00 PM Crypt

Sat	18-Apr-20	<b>Clothing Sale continues</b>	10:00 AM Crypt
Sun	19-Apr-20	<b>Second Sunday of Easter</b>	10:30 am Church
Wed	22-Apr-20	<b>Wednesday Communion Service</b>	
Thurs	23-Apr-20	<b>Prayers for Peace and Justice</b>	
Sun	26-Apr-20	<b>Third Sunday of Easter</b>	10:30 am Church
Mon	27-Apr-20	Set Up For <b>Garage Sale</b> - all over building	
Fri	1-May-20	<b>Garage Sale</b> - all over building	7:00 PM
Sat	2-May-20	<b>Garage Sale</b> - all over building	9:00 AM
Sun	3-May-20	<b>Fourth Sunday of Easter</b>	10:30 am Church
Wed	6-May-20	<b>Wednesday Communion Service</b>	12 Noon Chapel
Thurs	7-May-20	<b>Prayers for Peace and Justice</b>	9:00 am Guild Room
Sun	10-May-20	<b>Fifth Sunday of Easter</b> - last day of Sunday School	10:30 am Church
Wed	13-May-20	<b>Wednesday Communion Service</b>	12 Noon Chapel
Thurs	14-May-20	<b>Prayers for Peace and Justice</b>	9:00 am Guild Room
Sun	17-May-20	<b>Sixth Sunday of Easter</b>	10:30 am Church
Mon	18-May-20	<b>Victoria day - office and building closed</b>	

For the most current calendar and more information about St. George's, please visit:

<http://www.stgeorges.mb.ca>

**Module 2 "Revive" study program** starts Tuesday March 3 at 1:30 pm in the Guild Room. This is a weekly program and continues on Tuesdays in Lent. Please contact Simon for more information.

**Niigaan Sinclair** feature writer on Indigenous issues in the Winnipeg Free Press, and Associate Professor University of Manitoba, Dept. of Indigenous Studies will speak at St. George's Crescentwood on Sunday March 8, 2020 in the Guild room following the 10:30 am church service. A light lunch will be served.

**Donations of saleable items would be appreciated:**

- **Closet Sale** will be held on Friday April 17, 2020 in the evening and Saturday April 18 during the day.
- **Annual Garage Sale** will be held Friday May 1, 2020 in the evening and Saturday May 2 during the day.

**Wilton Door**

While the office is open 9:00 am to 5pm Monday to Friday, the outside doors are locked for safety and security. If you don't have a key, please contact the office at 204-453-5642, [office@stgeorges.mb.ca](mailto:office@stgeorges.mb.ca), or ring the doorbell at the Wilton door for entry.



### **In the Broader Community:**

**Missional Leadership – Taking the Church to the Gym: The Health & Wellness of the Body of Christ** - March 7 @ 10:00 am - 3:00 pm at St. Francis Mission Centre, 730 McPhillips Street

**Missional Leadership – Nurturing: Leading Communities in Following Christ** - April 25 @ 10:00 am - 3:00 pm at Christ Church, Selkirk, 227 McLean Avenue

Please visit the Diocese of Rupert's Land website for the most current calendar:

<http://www.rupertsland.ca/category/events/>

**The Rupert's Land News** is only electronic. To subscribe to the weekly electronic edition and get the latest news about the Diocese, please use the following link: [www.rupertslandnews.ca](http://www.rupertslandnews.ca) and then go to "subscribe to RLN Weekly".

### **Message From: Bishop Geoff:**

Dear Disciples of the Diocese of Rupert's Land:

Let us join one another in daily common prayer through Lent.

1 - Every day sometime between 4:30 pm and 7:30 pm make a moment available

2 - Read and reflect upon psalm 126:

When the Lord restored the for-**tunes** of Zi-on,

Then were we like those who **dream**.

Then was our mouth **filled** with laugh-ter,

and our tongue with shouts of **joy**.

Then they said a-**mong** the na-tions:

‘The Lord has done great things for **them**.’

The Lord has done great **things** for us,

and we are glad in-**deed**.

Restore our for-**tunes**, O Lord:

Like the watercourses of the **Negev**.

Those who **sowed** with tears:

will reap with songs of **joy**.

Those who go out weeping, **carrying** the seed,

Will come again with joy, shouldering their **sheaves**.

Praise to your God of our salvation. Your generous gifts surpass all that we can ask or imagine. You have delivered us from the exile of sin and restored us to new life in Jesus Christ our Saviour. Glory and honour and praise to you for ever and ever.

3 - Pray for the ministry, mission, and the disciples of the Diocese of Rupert's Land.

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### **THOUGHT FOR THIS EDITION**

Don't stall on a difficult issue, keep going and leave it behind you!



### **JANUARY 23, 2020 MESSAGE TO THE PARISH**

We have been notified by the **Bishop** of Simon's acceptance of the Executive Archdeacon position with the Diocese of Rupert's Land, requiring him to resign from St George's as the incumbent. We are all excited for Simon's new role and naturally sorry to see him go. Simon's resignation is effective May 31 2020 – but he will take his allotted vacation throughout May – Simon's last Sunday service will be sometime towards the end of April 2020.

The **Bishop** wants to acknowledge Simon's departure has a significant impact and the **Bishop** will "endeavor to ensure stability and continuity of parish life".

The **Bishop** also advises he wants to meet with the wardens soon – in the next 2 weeks, to begin the plan for our next steps.

I'm sure that all of us wish Simon, Krista and their family all the best for Simon's next move and that they are in our prayers.

The Wardens of St George's will keep the Parish informed on any further news or changes.

Signed, Ted Cotton and Keith Waugh

## OUR RECTOR WRITES FROM HIS DESK ...

### Executive Archdeacon

As you are all aware, I have accepted an offer from Bishop Geoff to serve our diocese as an Executive Archdeacon. Since the announcement of this appointment I have received questions from several of you about what the ministry of an Executive Archdeacon is. So, I thought that in this my penultimate article in the byGeoge! I would outline some of the roles and responsibilities I will assume in June.

Initially, let me say that there is no widely accepted job description for this position in the Anglican Church of Canada and beyond. Some dioceses have an Executive Archdeacon some do not. The ministry varies according to the needs of individual dioceses and bishops. In our situation, the position is new and the duties are in draft form and will continue to evolve as time goes on.

At the present time, the details of the ministry can be summarized in the following:  
The Executive Archdeacon will work in tandem with the Bishop in fulfilling Episcopal duties through:

- a) Working directly on most matters related to the priests and their respective constituencies in the Diocese;
- b) Supporting the Bishop, territorial archdeacons, district deans, and the Dean of the Diocese:
  - in nurturing the health and wellness of the Body to ensure its performance in ministry and mission (e.g. care, growing opportunities and interventions) as necessary.
  - in assisting the Bishop as the Bishop endeavours to care pastorally for the clergy and their families.
- c) Managing incoming correspondence addressed to the Bishop (including all email and written\* and phone, including office 'drop-ins') for an appropriate response, and maintaining the Bishop's appointment book, parish visitations and travel schedule; [*\*Hard-copy correspondence marked 'personal & confidential' will be exempt; but the Bishop reserves the right to share such information with the Executive Archdeacon as necessary.*]
- d) Serving as the first point of contact in any misconduct case and (with the exception of cases of sexual misconduct which, in accordance the diocesan policy on Sexual Misconduct are to be referred to the Pastor for Healthy Communities)
- e) Serving, when possible, as the Bishop's Commissary when the Bishop is away from the Diocese;
- f) Serving as the Bishops representative as and when requested by the Bishop at events, meetings or significant occasions.
- g) Serving as the Bishop's representative to offer sacramental ministry as needed and as appropriate.
- h) Empowering people in their ministry to be the Body of Christ in the world in which God is already at work.

Simon+

**PROPOSED TIMELINE FOR A NEW INCUMBENT FOR ST. GEORGE'S**

## February, 2020

- Initial meeting of churchwardens with Bishop Geoff and Ministry Developer
- Churchwardens explore the possibility of using Natural Church Development with the parish prior to Simon's departure as a gauge of parish health and wellness
- Churchwardens encourage a group of three to five lay leaders to participate in the three Missional Leadership learning events (March 7<sup>th</sup>, April 25<sup>th</sup>, May 9<sup>th</sup>) and ensure registration

## March, 2020

- Bishop announces what model of transition is appropriate for St. George's
- Churchwardens appoint members of the Transition Team; six members of the parish with a mature faith and perspective on the parish (see ministry description)
- Transition team and Simon work together to ensure appropriate ministry of closure is taking place (prayer support, farewell visits, sermons and other teaching around health transitions)
- Natural Church Development survey and follow-up; the Transition Team might serve as the NCD team, or there may be some overlap in membership between the two groups

## April, 2020

- If a part-time term priest is to be appointed, churchwardens begin to consult with parishioners about which areas of ministry will be done by the term priest and which will be taken on by members of the parish
- Continuing Natural Church Development work

## May, 2020

- Churchwardens ensure appropriate goodbyes take place, both in the context of the liturgy and less formally (dinner or luncheon, for example) and that the wider diocesan family is invited to the latter
- Simon arranges for an exit interview with the Bishop

## June, 2020

- Transition team begins work with the lay coach on the parish profile. This might include a full parish meeting, survey instruments, etc. The depth and kind of consultation with the broader parish will be determined by the Transition Team and Coach together.
- Term priest begins her or his ministry, assisted by the parish's honorary assistants

## July – August 2020

- Transition team and Coach determine what ongoing consultation work is possible/appropriate given the summer months
- Parts of the profile dealing with strictly factual information may begin to be written (for example, the demographics of the neighbourhood, worship life or the parish, etc.)

## September, 2020

- Transition team works with coach on creating the parish profile. This will incorporate the work done through Natural Church Development, consultations regarding future use/redevelopment of the building, and other consultation with the wider parish.
- Churchwardens, in consultation with Vestry, communicates to the Ministry Developer a range for stipend for the next incumbent with which they would be comfortable.
- In late September or early October, the profile is reviewed by Vestry, and then passed to the Bishop and territorial Archdeacon for their review

## October, 2020

- Once the profile has received final approval from all parties, the vacancy is posted by the Ministry Developer to the Anglican Church of Canada's job listings, and it is advertised within the Diocese. The parish may choose to post the profile on the parish website, noting that all inquiries and applications must come through the Ministry Developer's office. The vacancy is advertised for six weeks.
- The Bishop calls into being the Canonical Committee: the churchwardens and lay delegates to synod. They elect a chair and thoroughly familiarize themselves with the contents of the parish profile, developing interview questions and protocols.

## November, 2020

- The Advisory Committee is constituted by the Bishop, and is comprised of the bishop, archdeacon, two lay members of synod from neighbouring parishes, and the churchwardens. This body shortlists applications received.
- The Canonical Committee receives the shortlist of candidates, arranges for interviews and conducts the interviews.
- The Canonical Committee contacts the Bishop's office to request that the Bishop appoint their choice of candidate.

## December, 2020

- The candidate's references are checked, and negotiations with the Bishop take place regarding such areas as start date, stipend, etc. The churchwardens may be consulted during this process if needed.
- The announcement of the next incumbent and their starting date is made in both St. George's and the candidate's current place of ministry at the same time; this announcement is not made until the Bishop authorizes it.

## February - April, 2021

- A farewell for the term priest takes place both in the context of the liturgy and through a reception/lunch, etc.
- The new incumbent begins her or his ministry at St. George's. Date for the Celebration of New Ministry is selected in consultation with the Bishop's Office.
- The Transition team works to assist the new incumbent in integrating into the life and work of the parish, including assistance with settling into the community, as needed.
- The new incumbent and churchwardens work together on their new Ministry Covenant. This is submitted to the Ministry Developer within six months of the incumbent's appointment.



**MINISTRY DESCRIPTION - TRANSITION TEAM MEMBER**

Length of Commitment	Ten months
Supervision and Support:	Support from Interim/Term priest, Diocesan Ministry Developer Accountable to: <ul style="list-style-type: none"> <li>• Bishop and Territorial Archdeacon</li> </ul>
Purpose of the position:	To facilitate the departure of the current incumbent and welcome of the new incumbent To create a parish profile that authentically portrays the hopes, needs and mission priorities of the parish
Population(s) served:	The entire parish, and the diocesan family
Duties & Responsibilities:	<ol style="list-style-type: none"> <li>1. To meet at least bi-weekly with the lay coach, who will resource the team's work in assisting the parish during this transitional period</li> </ol> Discuss and carry out appropriate and effective communication strategies with the rest of the parish; To create the parish profile To discern leadership qualities desired in a new incumbent; To ensure appropriate leave-taking of the current incumbent (liturgical, community) and, at the conclusion of the transitional period, the interim/term priest To ensure full welcome of the new incumbent (liturgical, community)
Skills/ Knowledge	<ol style="list-style-type: none"> <li>1. Widely-respected member of the parish</li> <li>2. A demonstrated commitment and passion for furthering the mission of God through the Church, the Body of Christ</li> <li>3. Good experience in and understanding of Anglican and local tradition and culture</li> <li>4. Strong people skills</li> <li>5. Above average communication skills</li> <li>6. Works both independently and as part of a team, effectively</li> </ol>
Limits of the position:	<ol style="list-style-type: none"> <li>1. Confidentiality: due to the nature of the position Team members may be privy to confidential information. Compliance with the policies and practices of the Diocese must be followed.</li> <li>2. Must be available for regular in-person meetings and/or engage via an online platform such as zoom</li> </ol>
Terms of work/service:	<ol style="list-style-type: none"> <li>1. Will meet bi-weekly</li> <li>2. Will endeavour to complete the parish profile process within a two-month period</li> </ol>

- Benefits & Opportunities:
1. Play a significant role in assisting your parish to manage the transition to the new Incumbent in a healthy manner
  2. Assist the parish canonical committee to make better decisions based on reasoned deduction, prayer and solid reflection
  3. Work, as part of a skilled team, to accomplish the mission God has for the Church
  4. Exercise and strengthen skills in active listening, planning, writing

## **BUILDING DEVELOPMENT COMMITTEE**

As most Parishioners know, there has been a committee formed to guide the parish through a potential re-development of the building. We are tasked with finding a solution to make the Parish more relevant to the community and also financially sustainable. The parish has hired an Architectural firm to look into the possibilities and to ultimately produce an RFP (Request For Proposal) for tender. We have had several meetings with many parishioners and this firm to discover suggestions and advice from the attendees – we still need your feedback and vision! If we have missed you. Please email your feedback to [buildingdevelopment@stgeorges.mb.ca](mailto:buildingdevelopment@stgeorges.mb.ca) or directly contact Keith Waugh Warden, St George's Crescentwood.

## **FINANCE REPORT**

### **St. George's Church – January 2020**

As one month has many timing differences, reporting most January financial details isn't meaningful. Here are the few that are:

- Identified Giving is \$2,387 favourable to Budget but \$1,923 unfavourable to last year
- The chequing account is reconciled to the end of October 2019.
- \$10,000 was transferred from investments into chequing account to pay bills in February. Not having these investments will also reduce interest earned in 2020.
- Changes to the Designated funds > \$500:
  - Mission & Ministry General: -\$1525 for WBCM cook's salary and Irene N Ndoddo scholarship
  - Memorial Fund: the church received \$5,000 intended for the Memorial Fund so there was an in and an out from the church

If have any questions on the Finance Report, please let me know. Thanks.

Ted Cotton (tedcotton@mymts.net)



## STEWARDSHIP MATTERS

The Stewardship committee will soon begin planning 2020 time, talent, and treasure activities including the distribution of 2021 Estimate of Giving Cards to help Finance prepare the budget for discussion at Parish Council in January and the AGM in February.

**Electronic Offering Program:** If you want to start the Electronic Offering Program or change your monthly electronic donation during the year, the form and instructions are always available from the church office or on the church website at [Preauthorized Donation Registration/Amendment Form](#).

A “pew” card is available for parishioners on preauthorized donations. As the offering plate passes, parishioners on preauthorized donations can show their commitment to St. George’s by putting a card in the plate. Cards are available at the back of the church.



**Envelopes:** If you prefer regular donations by cheque, the church office can provide you a box of envelopes. If you need an occasional envelope, there are multi-use envelopes in the pews.

Note: parishioners should be aware that about 3% of an online credit card donation to a charity goes to the credit card company and provider of the credit card donation system.

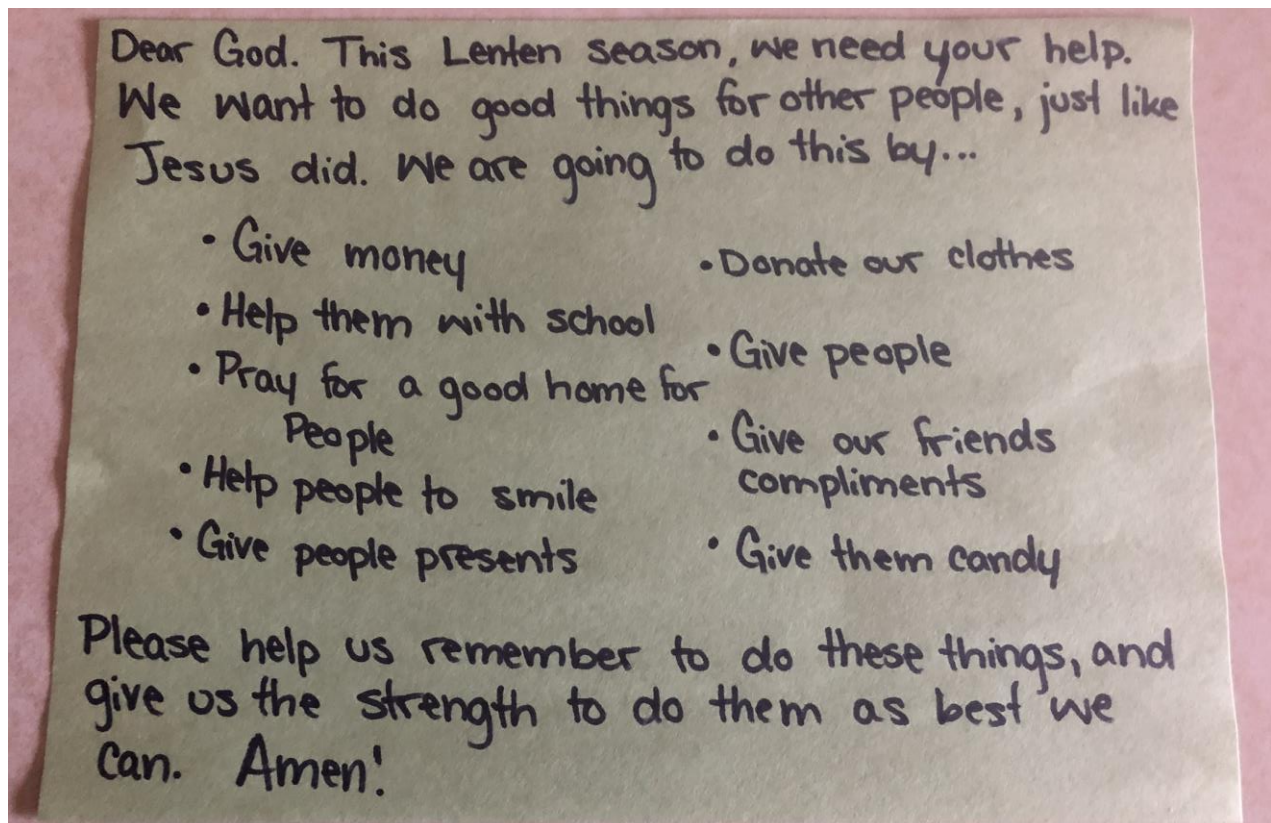
**Shares:** Some parishioners donate shares or other financial instruments. Financial advisors can explain the capital gains or other advantages of these donations. Any parishioner interested in donating shares to St. George's should contact Ted Cotton about the process.

We are grateful for the many parishioners who are sharing their **time and talents** with St. George's. Some of these ministries can use more time and talent, including:

- Choir members aged 7 and up. Contact Rick Morgan
- Sidespeople. Contact Dean Melnychuk
- Flower arrangers. Contact Brenda Cotton
- Stewardship. Contact Ted Cotton
- Servers: contact Geri Morgan
- Nurse and Church School assistants: contact the church office

Ted Cotton

### SUNDAY SCHOOL PRAYERS – March 1, 2020



## **MISSION AND MINISTRY**

**The Thelma Wynne Shower** on Sunday Feb 23<sup>rd</sup> was a great success. Thank you to everyone for the support. We will enjoy making up the layettes with all the many beautiful gifts.

The Thelma Wynne Group

### **Ode to the One who Works in Solitude For Us**

After a full autumn it seemed that I fell into the new year with a thump. One 'travail' after another brought me to a point of being at home, doing self-care along with a dose of meds and a measure of discouragement.

But the day my doorbell rang and I was encircled by the warmth and beauty of a home spun shawl knitted with prayer, blessed in community and now wrapped around my shoulders I felt a renewed sense of belonging wave over me. A fresh sense of wholeness both in community and in Christ settled on me. For days I walked around my home encircled, renewed and healing.

Still today, I seek out my shawl and wrap it around me. Again I finger the design created by the hands, the needles and yarn. I see the face of the one who rang my doorbell, feel the mark of the cross on my forehead, hear the prayer spoken, knowing anew as though for the first time that powerful, personal reminder of belonging, of being remembered.

Again and again I am moved to humbleness and thanksgiving for a ministry most often done in solitude, by one who may never hear the story of who received the work of their hands, the ministry of their heart. May the favor of the Lord rest on you, as you establish the work of your hands for us. Psalms 90:17

A Prayer Shawl Recipient.

### **Shoes for children in Ndoddo**

We are raising funds to get about 350 shoes for children in our partner parish in Ndoddo, Uganda. Please consider making a donation so we can reach our goal of 350 pairs. These children walk long distances to school each day on very poor roads and trails, with no shoes. Cut and infected feet result, and there is no money for antibiotics and there are few doctors to care for the children. Your donation will make a huge difference to children's health and education.

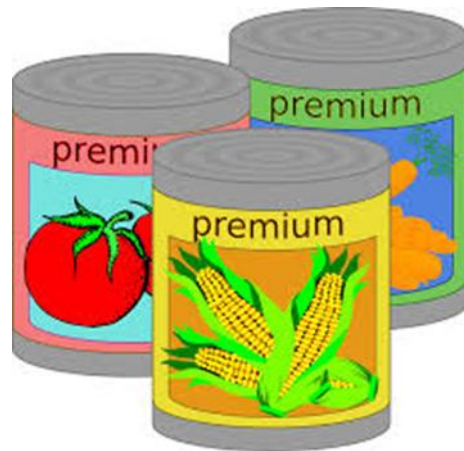
### West Broadway Community Ministry

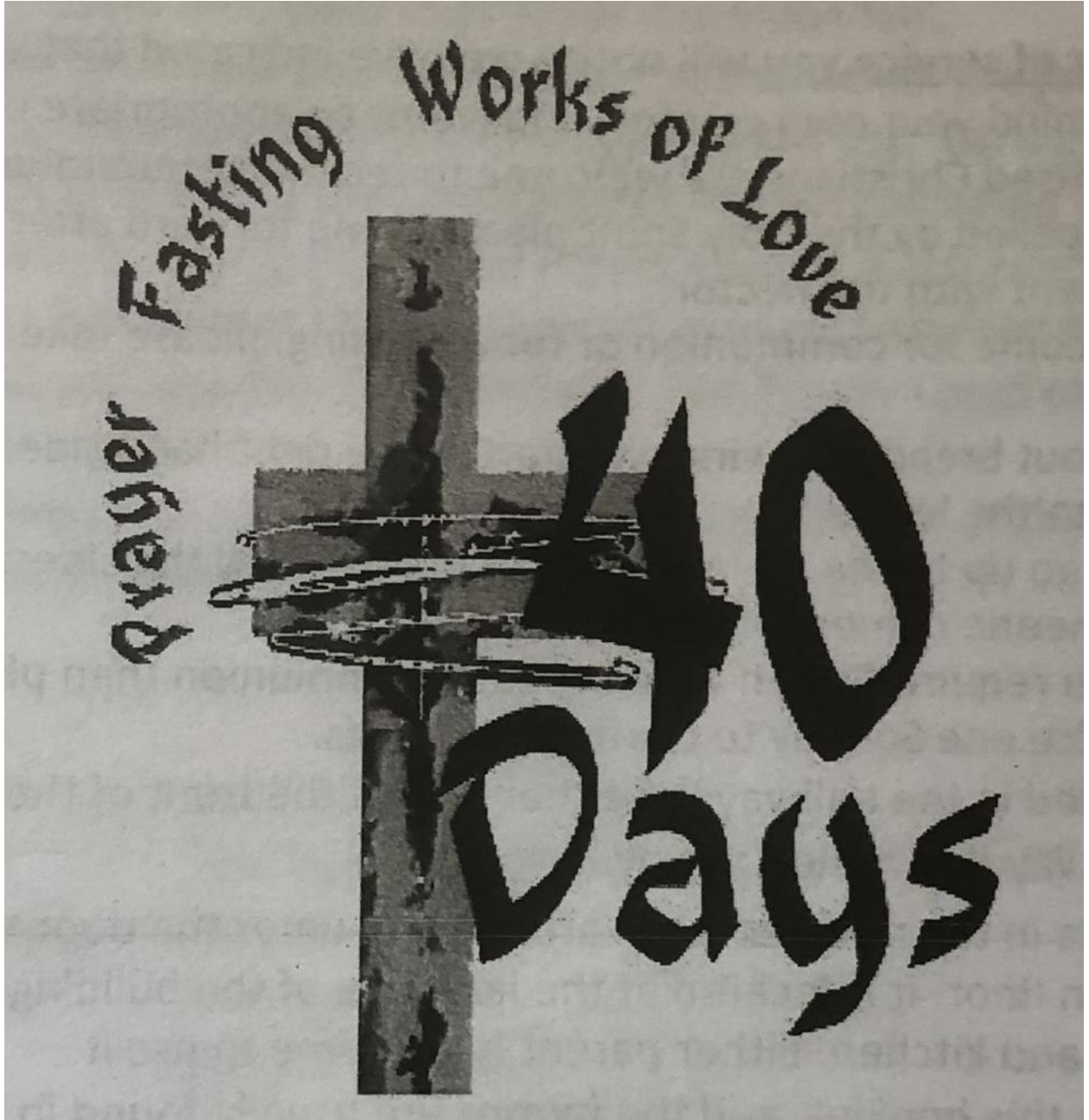
A Big Thank you to the **Ferguson Family** They held another band concert and West Broadway Community Ministry was again the recipient of the proceeds from the concert. On Monday, Feb 9<sup>th</sup> WBCM were happy with the delivery of 8 boxes and 2 bags of groceries.

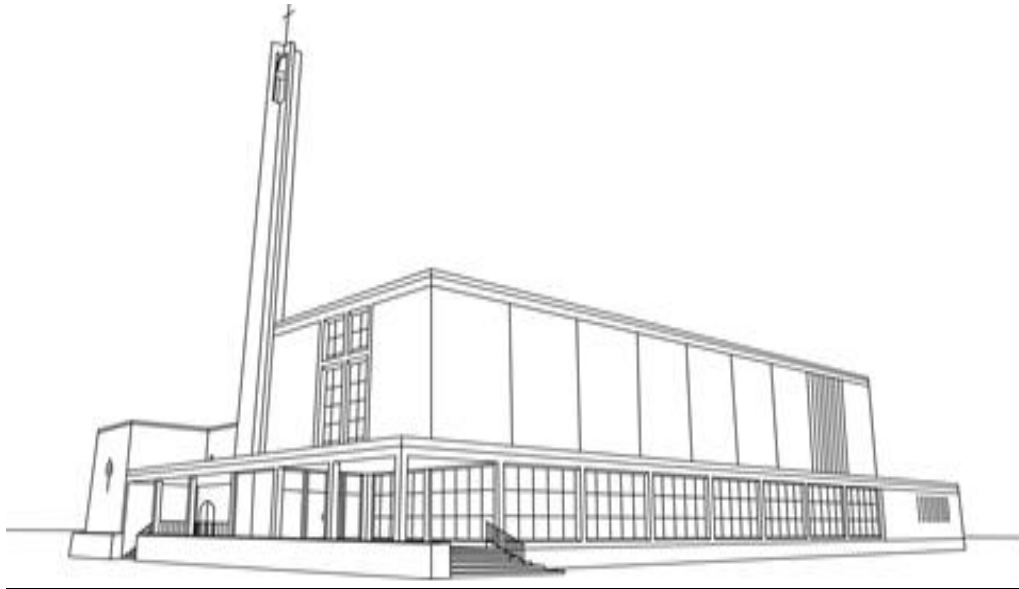
West Broadway Community Ministry provides emergency food for those in need. When folks can't make ends meet they are provided with 2 to 3 days of groceries. Each year WBCM also serves 26,000 lunches to people on disability, people with a variety of mental health issues, people on assistance, and the working poor. All the food in the Emergency Food Cupboard comes from caring individuals and churches in the community. St. George's continues to serve this ministry and asks for your assistance by bringing non-perishable food items to our March 8<sup>th</sup> service to help fill the **Emergency Food Cupboard** at West Broadway. Thank you!

Here are a few suggestions when shopping for WBCM:

<b>Emergency Food Cupboard</b>	
<b>Canned Stews, Beans, Chili</b>	<b>Cereal, Instant Oatmeal</b>
<b>Canned Chicken, Canned Tuna in Water, Ham, and/or Salmon</b>	<b>Dry Pasta and Sauce Rice</b>
<b>Peanut Butter</b>	<b>Soups, Crackers</b>
<b>Canned Vegetables Canned Fruit (in juice )</b>	<b>Canned pasta meals ,(ravioli, spaghetti, beefaroni, lasagna)</b>







### **ACKNOWLEDGEMENT OF TREATY 1 LAND**

We acknowledge that we meet and work in the Treaty 1 Land, the traditional land of the Anishinaabe, Cree, and Dakota people and the homeland of the Metis Nation. We are grateful for their stewardship of this land and their hospitality which allows us to live, work and serve God the Creator here.